Identifying tax implicit equivalence scales

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Abstract

This paper describes a simple and tractable method for identifying equivalence scales that reflect the value judgements implicit in a tax and transfer system. The approach depends on two identifying assumptions and a functional description for transfer payments that can be estimated using common data sources. We use this approach to evaluate tax implicit equivalence scales for the tax-transfer systems of 12 European countries that applied in 2012. Cross-country averages for the tax implicit scales generate a surprising set of stylised results: at low incomes, each additional household member increases the tax implicit scale by approximately 0.5, relative to 1.0 for the first adult; at high incomes, the average tax implicit scales describe variation that is remarkably similar to the modified OECD scale. However, substantial cross-country variation underlies these average scales, suggesting important differences in value judgements underlying the respective taxtransfer systems; differences that can otherwise be difficult to discern in complex and opaque systems.

Key Words: equivalence scale, taxation, horizontal equity JEL Classifications: D31, H23, I38

1 Introduction

Equivalence scales are a commonly used metric to summarise differences in the relative needs of heterogeneous households. Despite their widespread use, however, there is no consensus about how such scales should be identified. This paper contributes to the existing literature by proposing a simple analytical approach for deriving equivalence scales that reflect the value judgements implicit in tax and transfer policy; hereafter referred to as tax implicit (equivalence) scales. The proposed tax implicit scales depend upon qualitatively different assumptions to other scales that are in common use, and can be identified using widely available data sources. The proposed scales consequently

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provide both a transparent measure of the relative treatment by the tax-transfer system of alternative tax units, and a useful alternative statistic to control for tax unit heterogeneity when conducting distributional analyses.

Most empirically evaluated equivalence scales are based on consumer demand theory.¹ Three key conceptual problems can be identified with demand based scales (e.g Chiappori, 2016, Section 1): the focus on family rather than individual specific utilities; the assumption that family preferences are fully defined by a family's characteristics; and the assumption of a strong version of interpersonal comparison of utilities that applies both within and between families.² Such criticisms have long been recognised, resulting in claims that "the equivalence scales required for welfare comparisons are logically distinct from those which arise in demand analaysis", Pollak and Wales (1979, p. 216); Muellbauer (1975).

The resulting confusion concerning how equivalence scales are most appropriately identified has motivated a popular trend toward the use of scales that take highly stylised forms. The modified OECD scale, first proposed by Hagenaars et al. (1994), is one such measure.³ Although stylised scales tend to be highly transparent, they also provide a restrictive description of the relative needs of heterogeneous tax units, which suggests a need for associated sensitivity analysis. This points to the usefulness of an identification approach for equivalence scales that differs substantively from those applied in the established literature.

A number of alternative approaches for identifying equivalence scales have been suggested in the recent literature. Recognising that observable decisions can at best be used to obtain an ordinal description of preferences, Browning et al. (2013) suggest an empirical approach designed to identify 'indifference scales' that describe the income differences an individual would require to attain the same indifference curve within alternative family contexts. A more radical departure from consumer based equivalence scales is to elicit the information necessary for identification directly from survey respondents. The intuitive appeal of 'subjective equivalence scales' evaluated using this method is somewhat tempered by the counterfactual nature inherent in associated survey questions,

¹Deaton & Muellbauer (1980), chapters 7 to 9, provides a detailed discussion of the theoretical underpinnings of the demand based approach for estimating equivalence scales. For a discussion of the advantages and disadvantages of alternative equivalence scales, see also Coulter et al. (1992).

²See also the influential critique of demand based equivalence scales by Blundell & Lewbel (1991). ³The modified OECD scale is based upon "expert opinion"; see Orshansky (1965) for a comparable scale also based on expert opinion.

and a general lack of statistical consistency identified in the related literature.⁴ This paper focuses on the use of tax policy as an alternative source for identifying equivalence scales.

Tax implicit equivalence scales are rarely considered in the existing literature. Yet, tax and transfer systems translate a defined set of tax unit characteristics (defined broadly to include income and wealth) into disposable income. The positive relationship that exists between disposable income and welfare implies that transfer systems reflect a set of value judgements concerning the relative merits of alternative tax units; value judgements that provide a potential basis for identifying an equivalence scale.

A small number of studies have evaluated the equivalence scales implicit in selected transfer schemes, usually focussing upon minimum income payments. Olken (2005) suggests a method for identifying 'community equivalence scales', on the assumption that the individuals who receive social assistance are selected to maximise an assumed social welfare function. Given explicit assumptions concerning the social welfare function, it is possible to derive a closed form solution for the proportion of the population in receipt of support. This closed form can be estimated as a standard binary choice model to identify the parameters of a policy implicit equivalence scale. Olken uses this approach to estimate the equivalence scales implied by a subsidised rice program offered to poor households in Indonesia.⁵

Other studies have evaluated the scales implicit in selected transfer schemes by taking the ratio of the payments made to alternative household types; e.g. HMSO (1978) for an early example in relation to UK income support payments, and Stewart (2009) for old age pensions. This latter approach has the advantage that it does not depend upon assumptions concerning the existence of a social welfare function or the specification of the equivalence scale. It is also tacitly supported by the observation that some countries (e.g. Germany, the Netherlands, Sweden, Norway) have set income support payments with reference to budget standards for low income households.⁶

This study contributes to the above literature by describing a simple analytical approach for identifying equivalence scales implicit in an entire tax and transfer sys-

⁴Bishop et al. (2014) attempt to mitigate the criticisms associated with use of subjective equivalence scales by drawing on a relatively large survey sample, and by focussing on measures of poverty rather than inequality more generally.

⁵See also Lall et al. (2012) for equivalence scales implicit in a housing subsidy in South Africa.

⁶Budget standards, also referred to as minimum income standards or reference budgets, are priced baskets of goods and services; e.g. Hirsch (2013), Storms et al. (2013).

tem, based on two identifying assumptions and a functional description for transfer payments.3 The two assumptions upon which our identification approach is based horizontal equity and tax independence - bear close similarities to assumptions commonly adopted in empirical studies of inequality and tax progressivity. Furthermore, the functional description of the transfer system required for the identification approach is present in a range of tax-transfer calculators in current use (e.g. Euromod, TAXSIM, TAXBEN, MITTS, SWITCH, etc), or can be estimated from common micro-data sources (e.g. EU-SILC, the US Current Population Survey, the UK Family Resources Survey, the Australian Survey of Income and Housing Costs).

We apply the approach to obtain tax implicit equivalence scales for 12 European countries. This application sheds light on the great diversity of relativities implicit in transfer policies in Europe. It also highlights how these tax implicit relativities vary with income, in contrast to the common assumption of base independence assumed for equivalence scales in the existing consumer demand literature.

The analytical approach is described in Section 2, and results for 12 European countries are presented in Section 3. Discussion and directions for further research are provided in a concluding section.

2 A simple method for identifying tax implicit equivalence scales

We are concerned with identifying the value judgements implicit in the relative treatment of alternative tax units by an entire tax and transfer system, and not any single transfer scheme taken in isolation. Assume that there exists a decision body that designs and implements $T \in \mathbb{R}$, which assigns a unique net-transfer payment, t_i , to each individual *i* from a set of tax units *I*. t > 0 indicates a net tax levied, and t < 0 a net transfer received. Assume that the design of *T* depends upon the rank-ordering of all tax units $i \in I$ in terms of relative merit, as perceived by the decision body. Before proceeding with the exposition, it is useful to address directly the intended interpretation of *T*.

It is not suggested that T be interpreted as representing a 'social consensus'; the heated debate that often accompanies transfer policy reforms suggests that no consensus view may exist (Coulter *et al.*, 1992, p. 100). Rather, T is interpreted as the product of a policy compromise, in which possibly diverse social views concerning relative merit interact with the prevailing policy and administrative environment. Furthermore, we allow the 'merit' of a tax unit to depart from individual specific welfare to accommodate non-welfarist objectives that might influence the design of tax-transfer policy, such as the determinants of electoral success or the goals of an established bureaucracy (e.g. Atkinson and Stiglitz, 1980, p. 9). Hence, the relative merit for tax purposes implicit in T should be understood as a product of the underlying policy compromise, as opposed to some form of unadulterated social preference ranking. We return to discuss the practical implications of this policy compromise for tax implicit scales in Section 3.2.

Assume that the merit of any tax unit *i* depends only on that unit's characteristics vector $(x_i, \phi_i, t_i; x_i \in X, \phi_i \in \Phi, t_i = T(x_i, \phi_i))$, and is independent of the characteristics of all other units in population *I*. *X* is the vector of private pre-tax and transfer incomes (hereafter pre-tax income), and Φ the set of all other relevant characteristics including, for example, labour status, marital status, number and ages of children, health status and so on. The net transfer payment t_i is included in each tax unit's characteristics vector, which is central to the identification strategy set out below.

Denote by \succeq_D the rule governing the merit ordering of alternative tax unit vectors (x, ϕ, t) . Thus, $(x_i, \phi_i, t_i) \succeq_D (x_j, \phi_j, t_j)$ implies that tax unit *i* is at least as meritorious as tax unit *j* for the purposes of taxation. Similarly, $(x_i, \phi_i, t_i) \sim_D (x_j, \phi_j, t_j)$ implies that tax units *i* and *j* have the same merit for tax purposes. It is assumed that the rule \succeq_D can be represented by the real-valued function $W(x, \phi, t) \in \mathbb{R}$, such that $W(x_i, \phi_i, t_i) \geq W(x_j, \phi_j, t_j)$ if and only if $(x_i, \phi_i, t_i) \succeq_D (x_j, \phi_j, t_j)$ for all $(i, j \in I)$.

We seek a convenient description of the bearing that characteristics (x, ϕ, t) have on tax unit merit, relative to a reference unit. Without loss of generality, define:

$$W(x,\phi,t) = \frac{x-t}{w(x,\phi,t)} \tag{1}$$

From equation (1), the bearing that alternative characteristics have on tax unit merit can be defined in the familiar form of a (relative) equivalence scale. Suppose that all reference units possess the characteristic vector ϕ_r , and consider the impact that any given characteristic vector, ϕ_i , has on tax unit merit. If tax unit *i* with characteristics (x_i, ϕ_i, t_i) has the same merit as reference unit *r* with characteristics (x_r, ϕ_r, t_r) , then:

$$W(x_i, \phi_i, t_i) = W(x_r, \phi_r, t_r) \Rightarrow a(x_i, \phi_i, t_i) = \frac{w(x_i, \phi_i, t_i)}{w(x_r, \phi_r, t_r)} = \frac{x_i - t_i}{x_r - t_r}$$
(2)

In equation (2), $a(x_i, \phi_i, t_i)$ is our focus of interest, which we refer to as a tax implicit equivalence scale. Discounting the after-tax income of tax unit *i* by the relevant tax implicit scale $a(x_i, \phi_i, t_i)$ gives the after-tax income that the reference unit with characteristics $\phi_r, (x_r - t_r)$, would require to be of equal merit to tax unit *i*.

For any given vector $(x_i, \phi_i, t_i) \neq (x_r, \phi_r, t_r)$, both $a(x_i, \phi_i, t_i)$ and $(x_r - t_r)$ are unobserved, and therefore cannot be inferred from equation (2) alone. To resolve this indeterminacy, assume that T satisfies the principle of *horizontal equity* (HE):⁷

Condition HE: Any two tax units of equal tax merit in the presence of a tax must also have equal merit if, ceteris paribus, all taxes were set to zero

The condition HE requires:

$$W(x_i, \phi_i, t_i) = W(x_r, \phi_r, t_r) \Leftrightarrow W(x_i, \phi_i, 0) = W(x_r, \phi_r, 0)$$
(3)

Substituting equation (1) into (3) and rearranging:

$$a(x_{i},\phi_{i},t_{i}) = \frac{w(x_{i},\phi_{i},t_{i})}{w(x_{r},\phi_{r},t_{r})} = \frac{x_{i}-t_{i}}{x_{r}-t_{r}} \Leftrightarrow a(x_{i},\phi_{i},0) = \frac{w(x_{i},\phi_{i},0)}{w(x_{r},\phi_{r},0)} = \frac{x_{i}}{x_{r}}$$
(4)

Note that HE has not resolved the indeterminacy of our problem, as it has added one equation and one unknown, $a(x_i, \phi_i, 0)$. An additional restriction is therefore required for identification. We propose the condition of *tax independence* (TI) to resolve the remaining indeterminacy:

Condition TI: Relative merit for tax purposes is independent of the tax function

TI requires that the same tax implicit scale applies to both pre-tax and after-tax incomes; i.e. $a(x, \phi, 0) = a(x, \phi, t) = a(x, \phi)$ for all $(x \in X, \phi \in \Phi)$. A necessary and sufficient condition for TI is that $w(x, \phi, t) = w'(x, \phi)$ for all $(x \in X, \phi \in \Phi, t \in T)$. Note that this restriction does not also imply that W(.) is independent of t; rather, it requires that there exists a monotonic transformation of W(.) that is linear in t. Note also that HE and TI do not require a(.) to be independent of pre-tax income x, which is likely to be important in most practical contexts. Imposing TI, and rearranging (4) gives:

$$\frac{t_r}{x_r} = \frac{t_i}{x_i} \tag{5}$$

Hence, whereas Engel's original proposition for identifying an equivalence scale was that any two tax units should be considered 'equally well-off' if they devote an equal share of their income to food expenditure, the current framework suggests that they should be considered of 'equal merit for tax purposes' if they pay an equal share of their income in (net) taxes.

⁷This interpretation of HE can be contrasted with stronger interpretations that impose no-reranking conditions as considered, for example, by Plotnick (1982).

Modern tax and transfer systems share two key features. First, they tend to provide financial subsidies at low or negative pre-tax incomes. Secondly, most systems include a degree of progressivity, characterised by increasing marginal tax rates. The identification approach that we suggest for tax implicit scales is based upon these two features, in combination with equation (5).

Define the set of non-income characteristics for analysis, $\hat{\Phi}$. For each feasible combination of non-income characteristics, $\phi_i \in \hat{\Phi}$, evaluate the average tax rate as a function of pre-tax income; $f_i(x) = T(x, \phi_i) / x$. The two features of modern tax-transfer systems referred to above imply that average effective tax rates of modern progressive tax-transfer systems tend to increase in pre-tax income, rising from negative infinity about zero pretax income, and asymptoting toward the higher marginal tax rate at very high pre-tax incomes. Select a reference unit ϕ_r , so that $T(0, \phi_r) \neq 0$ and the function f_r varies strictly monotonically over each of the domains x > 0 and x < 0; note that the domain x < 0 is ignored in much of the inequality literature, but is included here for completeness. For the strictly positive domain of pre-tax income, the tax implicit equivalence scale of any tax unit, i, with characteristics (x_i, ϕ_i) measured relative to the reference unit ϕ_r is then equal to the ratio x_i/\hat{x}_r (from equation 4), where \hat{x}_r is the unique value given by the condition $f_r(\hat{x}_r) = f_i(x_i)$ (from equation 5), obtained either by inverting $f_r(.)$ or via a search routine over the strictly positive domain. A similar approach can be used to evaluate tax implicit scales over the domain of strictly negative pre-tax incomes. At zero pre-tax income, all tax units for which $T(x, \phi_i) < 0$ will have the same average effective tax rate (negative infinity), and the tax implicit equivalence scale of any unit can then be evaluated as $T(0, \phi_i)/T(0, \phi_r)$ (from equation 2).

Although strict monotonicity of the average tax rates in pre-tax income is a property that tends to be supported by modern progressive tax and transfer systems, it is not guaranteed in practice. Poverty traps remain prevalent, sometimes hidden by system complexity and overlapping withdrawal of alternative benefits payments. Furthermore, at very high incomes marginal effective tax rates can fall very substantively as the affluent take advantage of complex tax minimisation strategies that are out of the reach of the majority of tax payers.⁸ Of the EU15 countries described by Euromod for 2012,

 $^{^{8}}$ In the 14 August 2011 edition of the *New York Times*, for example, the financier Warren Buffet claimed that his effective average tax rate was 17.4 per cent on annal taxable earnings of just under \$7 million. In contrast, he reported that the average tax rates of the other 20 staff in his office – who presumably earned considerably less than he did – ranged from 33 to 41 percent, and averaged 36 percent.

for example, average tax rates of single working aged adults (a convenient reference unit) are strictly increasing in 10 countries only. Average tax rates are non-decreasing but flat over an appreciable income range in Portugal and over a small income band in Finland. Average tax rates are decreasing over a substantial income range in Spain and are incomplete in two countries (Greece and Italy). Where the average tax rates of the reference tax unit are found to be non-increasing in pre-tax income, we suggest that any indeterminacy of the tax implicit scale can be resolved by selecting equals to obtain the smallest mis-match between pre-tax incomes that is consistent with condition (5). We return to discuss scales based on Euromod in Section 3.

The structure that we impose on preference orderings to identify equivalence scales is not novel. Consider, for example, the established literature that identifies equivalence scales based on consumer demand theory. As observed data do not generally provide information on the joint distribution of preferences over goods and household demographics that are required for welfare comparisons (Pollak & Wales (1979); Blundell & Lewbel (1991)), an influential method for identifying equivalence scales based on consumer demand theory is to assume a utility structure that satisfies the condition of *Independence of Base* (IB; Lewbel (1989) and Blackorby & Donaldson (1993)).⁹ IB requires that utility equality is preserved under income scaling. This is similar in spirit to the constraints imposed by HE and TI, which require that tax merit equality is preserved by scaling of average tax rates. Whereas IB implies that the equivalence scale will be independent of utility and income, HE and TI imply that tax implicit equivalence scales will be independent of the tax function, T.

A feature of the literature that explores expenditure-based equivalence scales is that identifying assumptions like IB tend to impose limitations on preferences that vary across household types, or the way that demographic variables enter demand equations, which facilitate econometric evaluation and testing. In contrast, the system that we suggest above for identifying tax implicit scales is exactly identified, so that the joint assumptions of HE and TI cannot be tested.

Testable implications require over-identifying assumptions, and there are very few generally accepted principals of taxation that we might refer to when formulating such

⁹Blackorby and Donaldson (1993) call this property equivalence scale exactness, and show that it permits identification if preferences are not piglog. Donaldson & Pendakur (2003) propose a generalisation of the IB property that imposes less restrictive conditions on preferences allowing equivalence scales to vary with utility levels.

assumptions. The condition of HE is a notable exception, but as our above analysis shows, this condition is insufficient to permit identification of a tax implicit equivalence scale on its own. Any attempt to define a testable criterion for identifying tax implicit equivalence scales must therefore take account of alternative considerations.

One justifiable approach is to select identifying assumptions that are in some sense analytically convenient. This is one motivation for relying on the condition TI, which ensures that the same tax implicit scale is applicable for both pre-tax and post-tax incomes. Our above analysis indicates that a stronger set of assumptions would be required to ensure that tax implicit equivalence scales are independent of income. A further implication of our above analysis is that the assumptions required to ensure income independent tax implicit equivalence scales would also result in testable implications, consistent with consumer demand theory in relation to the IB condition. We have not, however, pursued this line of enquiry for two reasons. First, we agree with the proposition of Seneca and Taussig (1971, p. 255), who suggest that "the most interesting and important issues involving the application of equivalence scales to tax equity questions are intimately bound up with the variation of equivalence scales with the level of income". Secondly, the limited empirical analysis that we have conducted using the above identifying criteria suggest that any over-identifying assumptions required to ensure that tax implicit equivalence scales are independent of income are likely to be strongly rejected by the data, echoing findings in the consumer-demand literature.¹⁰ We present one such analysis below.

3 Tax implicit scales for a sample of European countries

This section illustrates how tax implicit equivalence scales can be used to shed light on the relativities implicit in transfer policy. We begin by describing how the identification method described in Section 2 has been implemented, using a publicly available (and free) data source. Our objective here is to walk the reader through the steps that we have implemented to arrive at the scales that are reported, and to point out potential pit-falls along the way. Estimates of the implicit equivalence scales for a sample of 12

¹⁰Several papers have tested the independence of base assumption using parametric (Blundell and Lewbel 1991; Pashardes 1995) and semiparametric methods (Blundell *et al.* 1998; Pendakur 1999). Dickens *et al.* (1993) test the IB hypothesis in the context of linear and non-linear demand models. All these papers find statistical evidence to reject the demand restrictions implied by the IB condition.

European countries are then presented and the commonalities and differences in the implicit fiscal relativities across countries discussed.

3.1 Identifying tax implicit scales

The identification method described in Section 2 requires a description of the function translating individual specific characteristics into net transfer payments, $T(x, \phi)$. Approximations to country specific functions considered here were derived using Euromod, a tax-transfer microsimulation model for the European Union. Euromod is free of charge for non-commercial use, and the current application requires only the taxtransfer calculator of the model. This simplifies the associated application process, as it is not necessary to obtain access to the extensive micro-data that are the basis for microsimulation projections using Euromod; see Sutherland & Figari (2013) for a technical description of the model, and www.euromod.ac.uk for information concerning the application process.

After installing the Euromod software (version 1.10.2 was used here) and extracting the associated 'content files', the 'hypothetical data' application provided with the model was used to generate a synthetic data-set comprised of single adults with up to one dependent child, and adult couples with up to three dependent children. Consistent with the focus of most tax and transfer systems, the current analysis is organised around family units, comprised of a single adult or partner couple, and their dependent children (sometimes referred to as benefit units). All single adults were defined as 32 year old females, not studying, and educated to an upper secondary qualification. Those in work were defined as employees in the services industry, working in clerical occupations for 12 months. Partners, wherever considered for analysis, were defined as 36 year old males, with the same education as their spouses. The first child in each family was defined as a 3 year old female, the second a 5 year old male, and the third a 7 year old female. All individuals were denoted as free from disability, and all non-labour sources of income, rent, mortgage interest, and private pension contributions were set to zero.

The hypothetical data application of Euromod projects a range of employment incomes for each set of family characteristics described above. It does this by assuming a fixed hourly wage rate, and increasing labour supply at hourly intervals from 0 to 99 hours per week per adult. These data, however, complicate the current analysis, because they introduce confounding effects associated with the division of labour and employment income among family members. In the case of the UK, for example, income of couples is taxed on an individual (not joint) basis, and some transfers only become payable if all adults in the family work at least 15 hours per week. A full description of the function translating individual characteristics into a tax implicit scale requires as arguments all of the characteristics that affect levied taxes and eligible transfers in a country. In the UK context, this would mean including the income of each adult family member, and their respective hours of employment in the description of the tax implicit scale.

The dimensionality of tax implicit scales is limited here by comparing families that differ only in relation to pre-tax income, and the number and age of family members. This was achieved by (manually) amending the hypothetical data generated by Euromod so that one adult family member was defined as working for 35 hours per week wherever employment income was greater than zero. Furthermore, family labour income was adjusted to increase at intervals of 10 Euros between 0 and 1000 Euros per month, and by 50 Euros between 1050 and 10000 Euros per month (implying 281 observations for each family type). This 'training data-set', which is available upon request from the authors, was submitted to Euromod's tax-transfer calculator for 2012, for each country in the EU15, to generate measures of post-tax and transfer incomes. Default options for the tax-transfer calculator were adopted, subject to the assumption of full take-up of eligible transfer payments. Minimum wages were suppressed for the analysis, and all financial data were defined in a common currency (Euros). Each country specific model was also directed to report household level output.

Three EU15 countries were excluded from the analysis. Pre-tax and transfer income for France appeared to be subject to top-coding by the Euromod tax-transfer calculator, motivating exclusion of that country from the analysis. The Euromod tax-transfer calculator generated zero transfer income for Greece and Italy at zero hours of employment. As both countries provide a welfare safety net for the unemployed, these incomplete tax schedules reported by Euromod were omitted from the analysis. Post-tax and transfer income generated by Euromod for all other countries appeared sensible, subject to three minor complications. In the case of Finland, transfer income at zero hours of employment showed important differences with the Euromod report for this country (Ahola *et al.* 2014, p20). For this reason Finland was excluded from the analysis at zero pre-tax income. In the cases of Denmark and Ireland, post-tax and transfer income generated by Euromod falls sharply between 0 and 10 Euros per month, as transfers are withdrawn due to the assumption of 35 hours of labour per week. These sharp falls in disposable income are of no practical relevance, due to the minimum effective wage rates prevailing in the respective countries, but do complicate evaluation of tax implicit equivalence scales.¹¹ For this reason, tax implicit equivalence scales reported at positive but low incomes (below approximately 1500 Euro per month) should be treated with caution for all countries, especially Denmark and Ireland.

The reference unit assumed for analysis is a single adult without dependent children. All calculations, tables and figures were produced by a single Stata 'do' file that is available upon request from the authors. The different assumptions concerning labour supply at zero and positive pre-tax income motivate separate treatment for evaluation of tax implicit scales. Following the methodology set out in Section 2, the Stata program evaluates the tax implicit scale of any family at zero pre-tax income by dividing the family's post-tax and transfer income by the post-tax and transfer income of the reference unit when that unit also has zero pre-tax income. If target pre-tax income is greater than zero, the Stata routine identifies the average effective tax rate associated with the prevailing family type, which we referred to here as the 'target tax rate'. The Stata routine then searches for 'reference measures' of pre-tax income, at which the average effective tax rate for the reference unit is equal to the target tax rate. This search is conducted assuming that average tax rates vary linearly between the 280 discrete points with positive pre-tax income described by Euromod's training data-set for the reference unit. Multiple reference measures of pre-tax income were identified in a few cases for Spain, Finland and Portugal, as the reference average tax rates identified for each of those countries are not strictly monotonic in pre-tax income. In these few cases, the Stata routine is designed to select the reference measure of pre-tax income that is closest to the prevailing target pre-tax income (see previous section). The equivalence scale is then evaluated as the prevailing target pre-tax income divided by the selected reference measure of pre-tax income.

Before moving on to the empirical results, two important qualifications are of note. First, Euromod is under continual development, and consequently the results presented

¹¹The statutory minimum wage in 2012 in Ireland was 1461.85 Euros per month, compared with unemployment benefits for single adults without children worth 815.92 Euros per month. Although there was no statutory minimum wage in Denmark in 2012, enterprise agreements implied an average minimum wage of approximately 95 kroner per hour, equal to 2197.51 Euros per month. This compares with unemployment benefits for single adults without children in Denmark worth 1065.02 Euros per month.

in this paper may not match those that would be obtained using versions of the model other than 1.10.2. Secondly, the scales that are reported here reflect only those tax and transfer schemes that are represented in Euromod. Although a great deal of care is exercised by the Euromod team to capture cash transfers, the model does not extend to include in-kind benefits. Paulus et al. (2010) report analysis that augments the cash transfers represented in Euromod to take account of in-kind benefits for housing, education, and health care for a sample of five European countries (Belgium, Germany, Greece, Italy, and the UK). This analysis reveals that, although the in-kind benefits are qualitatively smaller in magnitude than the coincident cash transfers, the in-kind benefits do have an important bearing on distributional measures as they are skewed toward low income households. Furthermore, the study reveals important differences in the scale of in-kind benefits provided in the sample of countries considered. Accounting for such factors would consequently seem an important avenue for further research.

3.2 Tax implicit scales for EU15 countries

The equivalence scales that were derived as discussed above provide a fascinating insight into the relativities that are implicit in tax and transfer policy adopted among EU15 countries. Table 1 reports the tax implicit scales evaluated at zero pre-tax income, which differ from the other scales discussed here because they are based on the assumption of zero (rather than 35) hours of employment.

Table 1 indicates that tax implicit equivalence scales at zero pre-tax income strictly increase with family size in all 11 EU countries¹². This reflects the fact that transfers (as reported by Euromod) tend to rise with the number of family members. Focussing on the country averages reported in the last row of Table 1, the addition of each family member tends to increase eligible transfer payments by approximately half the transfers of a single childless adult. The relative simplicity of this variation, however, belies substantial cross-country variation indicated by the remaining statistics reported in the table.

Countries are approximately evenly split between those that provide greater transfer payments in respect of the first dependent child of single adults, and those that provide greater transfers for a spouse. In Austria (AT), Denmark (DK), Ireland (IE), Luxembourg (LU), and Sweden (SE), transfers payable for a spouse in a childless family

 $^{^{12}}$ Finland is excluded from Table 1, as discussed in Section 3.1.

	single adult	$\frac{1}{\text{single adult}}$	-	couple	couple	couple
Country	no children	1 child	no children	1 child	2 children	3 children
AT	1.000	1.270	1.500	1.770	2.256	2.988
BE	1.000	1.596	1.333	1.539	1.786	2.149
DE	1.000	1.757	1.719	2.244	2.778	3.417
DK	1.000	1.494	2.000	2.626	2.771	2.883
\mathbf{ES}	1.000	1.154	1.081	1.202	1.324	1.446
IE	1.000	1.330	1.664	1.994	2.324	2.664
LU	1.000	1.370	1.504	1.804	2.154	2.614
NL	1.000	1.458	1.409	1.572	1.684	1.786
\mathbf{PT}	1.000	1.723	1.700	2.386	3.071	3.772
SE	1.000	1.653	1.782	2.461	3.153	3.957
UK	1.000	2.161	1.570	2.730	3.647	4.563
Average	1.000	1.542	1.569	2.030	2.450	2.931

Table 1: Tax implicit equivalence scales at zero pre-tax income, by country for 2012

Source: Authors' calculations using data from Euromod v 1.10.2

Notes: 'Average' reports unweighted arithmetic mean of country specific scales

exceed those payable for the first dependent child of a single parent by between 20 and 100%. This reflects the greater living expenses that are generally associated with adults than children in the existing equivalence scales literature. Results obtained for Belgium (BE), Spain (ES) and the UK stand at the opposite end of the scale, where the transfer payments associated with a spouse are a fraction of the transfers associated with the first dependent child of a single parent. Furthermore, results obtained for the three remaining EU15 countries reported in the table (Germany (DE), Netherlands (NL), and Portugal (PT)) all indicate slightly higher transfers payable for the first dependent child of a spouse in a childless household.

In all cases other than LU, those tax-transfer systems for which the tax implicit equivalence scale of single adults with one dependent child are greater than those of adult couples without children also show larger increases in scale for the first dependent child among single adults than couples. This result suggests that some systems are especially adapted to support single parents, relative to other demographic groups. Considering the incremental increase in scale associated with the addition of dependent children in couple households reveals that most countries tend to provide increasingly generous benefits to larger families. This is most clearly evident for Austria, Belgium, and Luxembourg, where the incremental increase in benefits in respect of the third child is over half as great again as those payable for the first dependent child. The reverse is true in Denmark, the Netherlands and the UK, where the incremental benefits for the third dependent child are at least 20 percent less than those for the first child.

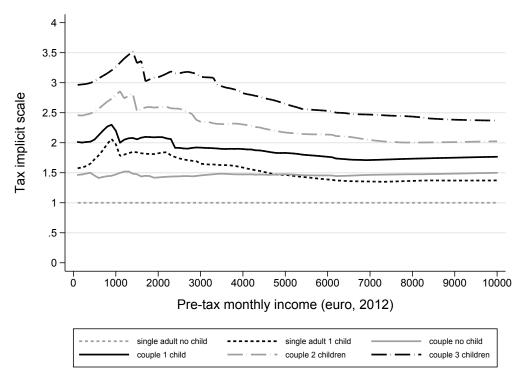
These results demonstrate how far the tax-transfer systems of many EU15 countries fail to reflect expenditure needs as described by the consumer demand literature. As noted previously in this paper, departures between tax implicit and consumption based equivalence scales may be interpreted as indicating the extent to which formulation of transfer policy depends on a wider set of considerations than a limited response to consumption needs. What is perhaps surprising, however, is the diversity of approaches adopted, even among a sample of countries that share many cultural similarities; as in the case of Austria, relative to Germany and the Netherlands, relative to Belgium.

It is beyond the scope of the current study to conduct a detailed analysis of the cross-country differences of tax implicit scales that are identified above. Nevertheless, it is useful to discuss issues concerning the practical importance of differences reported in the table. One issue that cannot be inferred directly from any tax implicit scale concerns the relative concentration of the respective population in relation to the tax implicit scales; the scales reported in Table 1, for example, apply only to individuals with zero pre-tax incomes, and will consequently be more important in some countries (where unemployment rates are relatively high) than others. Another important factor determining the practical importance of alternative tax implicit scales concerns their persistence through time. Although there is typically a great deal of persistence in the underlying features of modern tax and transfer systems, the details of individual transfer schemes also tend to be in a constant state of flux as they are adapted to the changing political and institutional context. While the country specific tax implicit scales discussed above describe relative tax merit (as defined in Section 2) applicable in 2012, they do not indicate the extent to which these relativities persist through time.

One plausible approach for distinguishing persistent features of tax implicit scales applicable in any country would be to consider moving averages of scales evaluated on the transfer policy applicable in the country through time. In a similar vein, the crosscountry averages reported in the last row of Table 1 aggregate over diverse political and institutional contexts, and may consequently provide a more reliable indication of persistent features of transfer policy than any of the country specific scales taken in isolation. Our analysis above indicates substantive cross-country variation between tax implicit scales; exploring the extent of intertemporal variation of country specific scales remains an interesting dimension for further research.

As alluded to at the end of Section 2, many of the tax implicit equivalence scales

Figure 1: Tax implicit equivalence scales by family type and pre-tax income, EU15 country averages for 2012

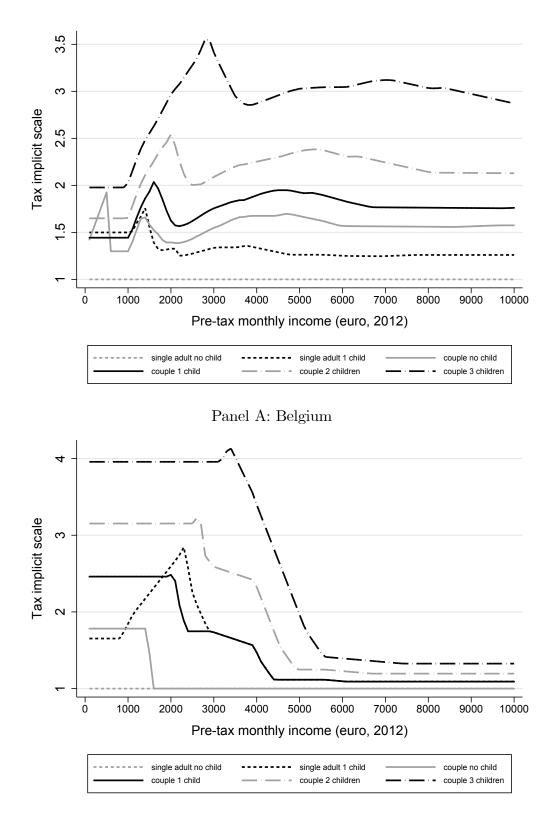


Source: Authors' calculations using data derived from Euromod v 1.10.2 Notes: Statistics report arithmetic averages over country specific scales calculated for AT, BE, DE, DK, ES, FI, IE, LU, NL, PT, SE and UK

considered for EU15 countries vary substantially with pre-tax income. Figure 1 reports variation of tax implicit scales with pre-tax income, averaged over the twelve EU15 countries for which data were obtained from Euromod (i.e. the 11 countries reported in Table 1 plus Finland). This figure indicates that the tax implicit equivalence scales of families with children tend to rise with pre-tax income, to peak somewhere between 1000 and 1500 Euros per month, before falling away and levelling off at higher incomes. For comparison, minimum full-time incomes in the EU15 (where they existed) were worth approximately 1200 Euros per month in 2012, and average incomes were approximately 3150 Euros per month. At the top of the considered range of pre-tax income, tax implicit scales of families with children are compressed by 10 to 20%, relative to their respective values at the bottom of the income range. In contrast, the tax implicit scales of childless couples are fairly constant over the entire income range. Interestingly, the values of the tax implicit scales at the top of the considered pre-tax income range broadly correspond with the modified OECD scale, which assigns a value of 1.0 to the family reference person, 0.5 to each additional family member over age 13, and 0.3 to each child aged 13 and under.

While the scales reported in Figure 1 do appear to us rationalisable, it is beyond the scope of the current study to second-guess the motives that underly them. Nevertheless, it is useful to discuss here the mechanics that are responsible for the reported variation of tax implicit scales with pre-tax income. The key factor responsible for the initial climb in scales associated with families with children is the withdrawal of means-tested transfer payments, which tend to occur at lower incomes among families without children than those with children. In this case, the rises reported for tax implicit scales of families with children are consequently not an indication of increased eligibility for transfer payments among these families, but of transfers withdrawal from single childless adults. That a similar rise in tax implicit scales is not observed for couples without children indicates that these families are subject to similar terms concerning benefits withdrawal as single adults without children at low incomes (generating similar variation of average effective tax rates with pre-tax income).

As in relation to the tax implicit scales at zero pre-tax income discussed above, a great deal of cross-country variation underlies the average scales that are reported in Figure 1. We single out examples of two broad 'schools' for discussion here, and report graphs and associated discussion for all countries as part of the "Online Supplemental Material" to this paper.





Source: Authors' calculations using data derived from Euromod v1.10.2

Figure 2: Tax implicit equivalence scales by family type and pre-tax income for Belgium and Sweden in 2012

The top panel of Figure 2 reports tax implicit equivalence scales for Belgium, and the bottom panel reports scales for Sweden. The tax implicit scales reported in the two panels of Figure 2 reflect the average scales taken over all 12 EU15 countries reported in Figure 1, in that they both display substantive variation with pre-tax income below 6000 Euros per month, before levelling out at higher incomes. Besides markedly different values at low income levels, a key difference between the tax implicit scales evaluated for the two countries is the degree to which family size is observed to influence tax treatment at higher incomes.

In the case of Belgium – in common with Austria, Germany and Luxembourg – tax implicit equivalence scales describe substantive differences between family units throughout the considered income range. In contrast, the tax implicit scales evaluated for Sweden display no variation by the number of adults in a family at pre-tax income above 3000 Euros per month, and little variation by the number of dependent children above 5500 Euros per month. Similar observations apply to the tax implicit scales evaluated for Finland and the UK; the scales evaluated for Denmark, Ireland, the Netherlands and Portugal fall between these two extremes.

The muted emphasis that the Swedish transfer system places on family size and composition at high incomes (the average full-time wage in Sweden in 2012 was 3470 Euro per month) is consistent with a value judgement that the influence of consumption needs in determining a family's 'merit' for tax purposes declines as income rises. It seems to us reasonable to suppose, for example, that the decision to have children by high income households ought to be recognised as a reflection of personal preferences over which parents bear full financial responsibility. It is also notable that consumption (in the cross-section) tends to account for a smaller share of family budgets as income rises.

In contrast, relative to the tax implicit scales evaluated for Sweden, those for Belgium indicate that substantive provisions for family size are maintained by the tax and transfer system into the upper end of the income distribution. This would be consistent with the view that family size has an important bearing on consumption needs regardless of a family's income. It could also reflect provision of substantial tax incentives for fertility to high income individuals. The pattern conjectured by Becker & Tomes (1976), for example, consists of a negative income effect on fertility in low-income groups and a positive income effect in higher-income groups. Recent studies by Milligan (2005) and Cohen et al. (2013) report empirical evidence that the effect of financial incentives on fertility is positive at high-income levels, but small and negative at low-income levels.

The tax implicit scales reported here reflect the features of the tax and transfer schemes applied in each country, and the ways in which those schemes interact both with each other and with pre-tax income. A summary of the broad characteristics of the tax and transfer systems in the sample of countries considered here is provided as part of the "Online Supplemental Material" to this paper. Our evaluation of this information suggests that two important features can be singled out as driving the tax implicit scales reported above. First, family (especially child) benefits are crucially important, as their level has a substantive bearing on the value of tax implicit scales at low income levels, while associated adjustments for pre-tax income (e.g. means testing) affect the extent and pace of convergence between similar units with and without children.¹³ Secondly, the structure of the tax system is important in determining the degree of convergence in scales, particularly at high incomes.

Three key alternative approaches to income taxation exist in our data: individual taxation (Austria, Denmark, Finland, the Netherlands, Spain, Sweden and the UK); family taxation without income splitting (Ireland); and family taxation with income splitting (Belgium, Germany, Luxembourg and Portugal). In context of a progressive rate structure, family taxation without income splitting will tend to treat couples less generously than individual taxation, to the extent that it prevents the lower earning spouse taking advantage of lower tax rates. In the analysis reported above, however, the assumption of a single income earner implies no effective difference between individual taxation and family taxation, as there is no tax levied on the activity of the non-earning spouse. In both of these contexts, the approach to taxation will tend to support a convergence between the tax implicit scales of singles and couples. In contrast, family taxation with income splitting will tend to favour couples rather than singles, as it allows couples to take maximum advantage of any progressivity in income tax rates. Adjustments to tax thresholds according to family type (as in Belgium, Ireland and Spain) further contribute to disparities between associated tax implicit scales for singles and couples.

The bearing on tax implicit scales of the features of tax-transfer policy discussed above can be readily seen in the scales for Belgium and Sweden that are displayed in Figure 2. Starting with family benefits at low incomes, although the Belgium and

 $^{^{13}\}mathrm{Family}$ benefits were not taxable in 2012 in the 12 EU countries in our sample.

Swedish systems deliver similar levels of support to single adults with and without a dependent child, the Swedish system provides qualitatively higher benefits to couples, and particularly those with at least one dependent child. This relationship between levels of support offered in each country is reflected by the respective tax implicit scales at low pre-tax incomes reported in Table 1 and Figure 2. In both countries, while some family benefits are not means tested, social assistance schemes that provide a floor to post-tax income, vary with family size and are withdrawn approximately Euro for Euro in respect of any pre-tax income received. This withdrawal of benefits across all family types is responsible for the flat profiles of the tax implicit scales reported over low income ranges in Figure 2. As discussed in the preceding paragraph, Belgium and Sweden employ substantively different approaches to taxation; whereas Belgium levies taxes at the family level and permits income splitting between spouses, Sweden taxes at the individual level. Furthermore, the thresholds used to administer progressive marginal tax rates are designed to respond to family circumstances in Belgium, but are fixed in Sweden. These differences in approaches to taxation drive the convergence of tax implicit scales at high incomes reported for Sweden, and the dispersed scales at high incomes reported for Belgium.

4 Discussion

This paper describes a simple and tractable method for identifying equivalence scales that reflect the value judgements implicit in a tax and transfer system. Identification of the implicit relativities is (in general) obtained by assuming that the tax function mapping fiscal merit and net transfers satisfies two basic properties: the principle of horizontal equity, which implies the equal treatment of tax units with the same merit even in the absence of taxes; and the principle of tax independence, which requires the fiscal merit of tax units to be independent of the tax function.

The paper reports results obtained from an illustrative application that compares tax implicit scales evaluated for 12 European countries in 2012. The tax implicit scales that are reported vary positively with tax unit size, and describe substantial variation with pre-tax income. The variation with income is in contrast to the common assumption of base independence in the consumer demand literature, but is consistent with results recently reported in the empirical literature.

Cross-country averages for the tax implicit scales generate a surprising set of stylised

results: at low incomes, each additional household member increases the tax implicit scale by approximately 0.5, relative to 1.0 for the first adult; at high incomes, the average tax implicit scales describe variation that is remarkably similar to the modified OECD scale. Beyond these high-level stylisations, the reported tax implicit scales reveal important differences between countries. For example, whereas tax implicit scales at high incomes increase substantively with the number of tax unit members in Austria, Belgium, Germany and Luxembourg, they show little variation in Sweden, Finland and the UK.

Two qualifications are associated with the tax implicit scales reported in the paper. First, they are evaluated on tax-transfer systems described for a single year, and – given the dynamic of modern transfer systems – consequently do not provide any indication of the extent to which the identified relativities persist through time. It is suggested that the cross-country averages – by aggregating over diverse political and administrative contexts – may provide a better indication of persistent value judgements implicit in (EU) transfer policy. Secondly, the equivalence scales that are reported were evaluated using Euromod version 1.10.2, and consequently only account for policy as it is represented in the model. A potentially important omission from the analysis is the impact of in-kind benefits, as these are not projected by Euromod. Analysis of these issues remains for further research.

A desirable property of tax implicit equivalence scales is that they provide an explicit description of the value judgements (implicitly) made by the government when acting in its role as administrative agent for society. These value judgements are interesting in their own right, and in many countries are highly opaque. Furthermore, it seems reasonable to suppose that the complexity and fragmented nature of many modern transfer systems may have detached the relative tax treatment of heterogeneous individuals from popular perceptions concerning relative needs. In such contexts, cutting through the complexity to produce transparent measures of relative tax treatment may help to improve the evidence base for policy discussion, design and reform.

There is a lot more to tax design than reflecting underlying consumption needs; one common alternative objective is to incentivise socially desirable behaviour. Comparison of tax implicit scales with equivalence scale estimates based on consumer demand theory can provide a useful indication of tax incentives over a broad range of characteristics. If, for example, the tax system makes a larger adjustment for young children than implied by equivalence scales estimated from consumption behaviour, then it is suggestive of a the transfer system structured to encourage increased fertility, or to meet a distributional objective of alleviating child poverty.

One common use of equivalence scales is as a control to aid comparisons of income or consumption between heterogeneous income or consumption units. In this context equivalence scales are usually designed to adjust income or consumption to a comparable welfare basis, either via estimations based on consumer-demand theory, expert consensus opinion, or subjective views reported in survey questionnaires. As discussed in Section 2, the potential existence of non-welfarist considerations in the design and implementation of tax and transfer policy is likely to drive a wedge between tax implicit equivalence scales and the adjustments necessary to reduce heterogeneous tax units to an equivalent welfare basis. This conjecture seems to be supported by the tax implicit scales that we report for the EU15 countries, which indicate larger adjustments for children than for adults in a number of countries, in contrast to equivalence scales based on alternative analytical approaches. Nevertheless, tax implicit equivalence scales, especially those associated with a high degree of intertemporal persistence, could be useful for conducting distributional analyses for (at least) three reasons.

Firstly, although tax implicit scales may depend on factors that extend beyond simple welfare comparisons, it is reasonable to expect that a consideration of inter-unit welfare will lie at the heart of any well-designed tax-transfer system. Secondly, the absence of a generally accepted correct approach for empirically identifying an equivalence scale that is appropriate for making welfare comparisons focusses attention on associated sensitivity analysis. In this regard, the tax implicit equivalence scales that we suggest here have the advantages that they can be objectively observed, and are based on a qualitatively different set of considerations to existing alternatives.

Thirdly, in some contexts using tax implicit scales can help to improve the internal consistency of distributional analyses. Where an analysis of inequality does not adjust post-tax incomes by the relevant tax implicit scales, then at least part of the inequality that is identified will be attributable to differences in the value judgements made by the analyst and the respective tax authorities concerning the relative merits of alternative family characteristics (e.g. van de Ven and Creedy, 2005). Distributional analyses of re-ranking, for example, explore the extent to which the redistributive effect of a tax system is affected by changes in the rank-order of individuals from the pre- to the post-tax income distributions.¹⁴ Such studies commonly adjust incomes by an exogenously

¹⁴See, for example, Ebert & Lambert (2004), van de Ven et al. (2001), Aronson et al. (1994), Jenkins

assumed equivalence scale. Some commentators have subsequently expressed the view that this approach "amounts to "imposing [horizontal inequity] from outside" if the tax is not, in fact, a family income tax designed to be coherent with an equivalence scale – or indeed if it is and the scale selected by the analyst is not the same as the one being used by the policy maker" (Lambert, 2004, p. 76). Use of tax implicit equivalence scales would help to allay such concerns.

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Online Supplemental Material

	family benefits at zero income ¹				$tax unit^2$	effective marginal tax rates ^{3}		
-	spouse	$\begin{array}{c} \max \ \mathrm{for} \\ \mathrm{first} \\ \mathrm{child}^4 \end{array}$	variation with ad- ditional children ⁵	ratio at high income ⁶		50	3000	10000
Austria	386.64	208.78	+	1.66	ind	1.00	0.54	0.50
Belgium	261.87	468.59	+	0.82	split	1.00	0.52	0.57
Denmark	106.01	666.51	-	0.47	ind	1.00	0.41	0.56
$\mathbf{Finland}^7$	na	na	na	na	ind	0.80	0.44	0.54
Germany	322.00	339.09	+	0.89	split	0.00	0.50	0.46
Ireland	541.63	269.33	+	0.78	$_{\mathrm{fam}}$	1.00	0.58	0.58
Luxembourg	666.47	488.53	+	0.77	split	0.12	0.36	0.42
Netherlands	369.45	414.05	-	0.87	ind	1.00	0.45	0.52
Portugal	132.66	136.99	=	0.00	split	0.91	0.47	0.50
Spain	26.62	50.87	=	2.21	ind	0.00	0.34	0.47
Sweden	566.21	490.87	+	0.27	ind	1.00	0.32	0.57
United Kingdom	217.73	443.64	=	0.23	ind	0.00	0.20	0.42

Table S1: Properties of tax and transfer systems in selected EU countries, 2012

Source: Authors' calculations using data from Euromod v 1.10.2

Notes: All financial figures measured in Euro per month

(1) Benefits at zero private income measured relative to single childless adult

(2) ind: individual taxation; split: family taxation with income splitting; fam: family taxation without income splitting

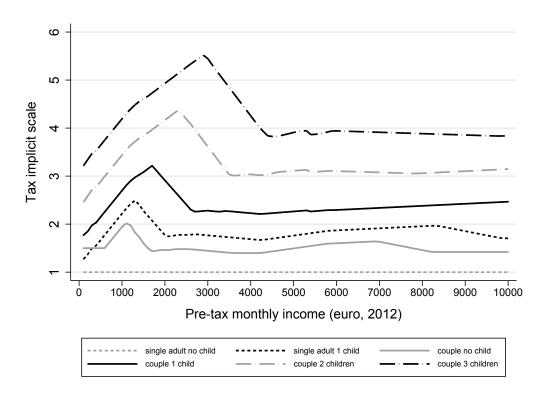
(3) calculated from data generated for single adults without children, by pre-tax monthly income

(4) additional benefit in respect of first dependent child, maximum of single adults and adult couples

(5) +/=/-: benefits per child increase / remain the same / decrease with number of children

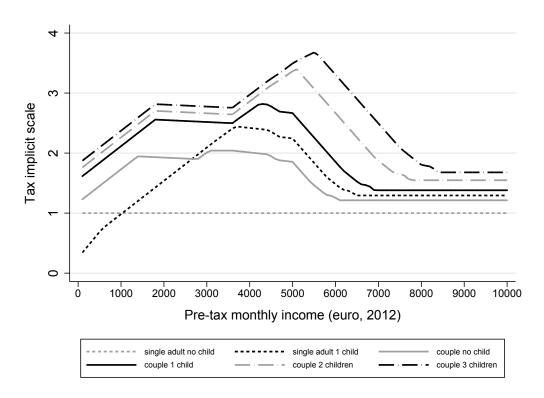
(6) ratio of additional benefit for second child of couple reported at pre-tax income of 10000 Euro per month divided by same at 0 Euro per month

(7) Euromod produced unreliable projections for family benefits at zero pre-tax income for Finland; na = not available



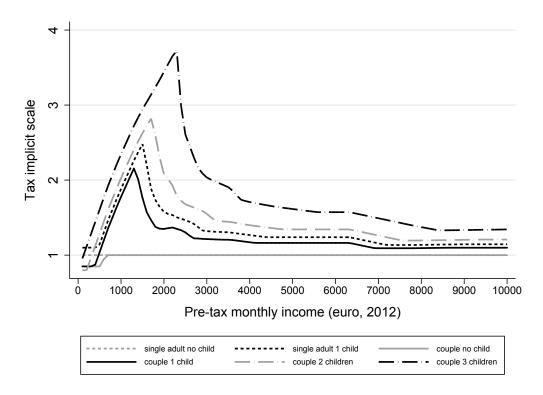
Source: Authors' calculations using data derived from Euromod v 1.10.2

Figure S1: Tax implicit equivalence scales by family type and pre-tax and transfer income for Austria in 2012



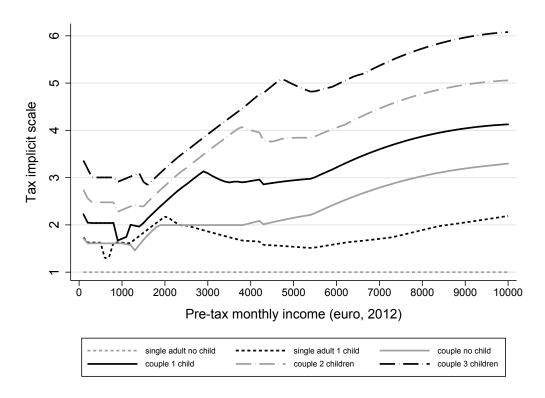
Source: Authors' calculations using data derived from Euromod v 1.10.2

Figure S2: Tax implicit equivalence scales by family type and pre-tax and transfer income for Denmark in 2012



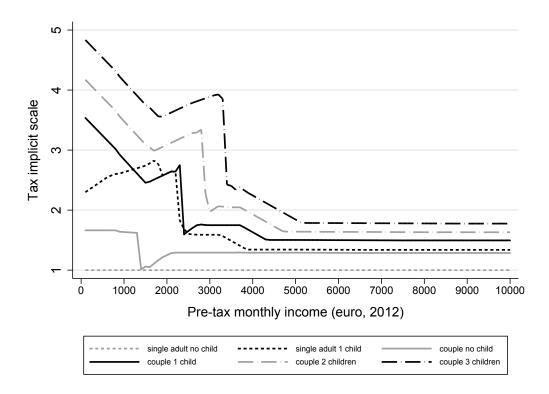
Source: Authors' calculations using data derived from Euromod v 1.10.2

Figure S3: Tax implicit equivalence scales by family type and pre-tax and transfer income for Finland in 2012



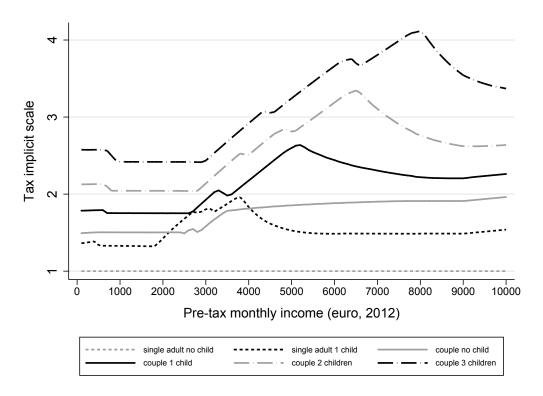
Source: Authors' calculations using data derived from Euromod v 1.10.2

Figure S4: Tax implicit equivalence scales by family type and pre-tax and transfer income for Germany in 2012



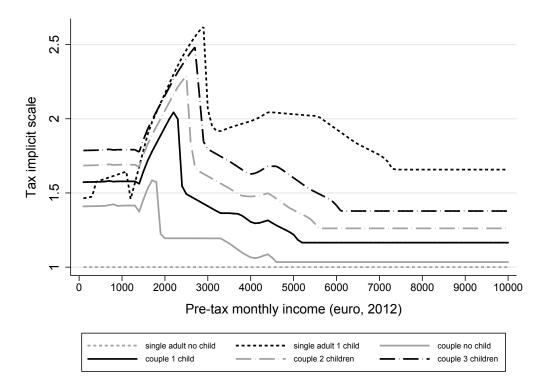
Source: Authors' calculations using data derived from Euromod v 1.10.2

Figure S5: Tax implicit equivalence scales by family type and pre-tax and transfer income for Ireland in 2012



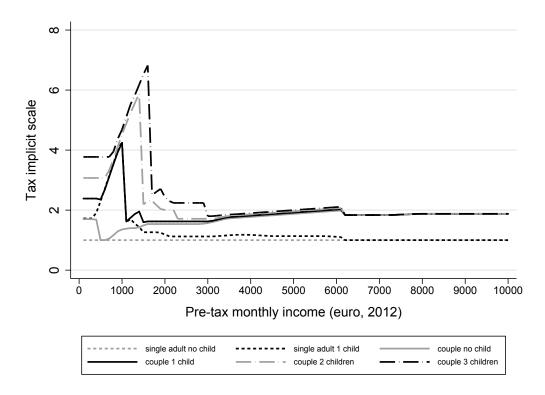
Source: Authors' calculations using data derived from Euromod v 1.10.2

Figure S6: Tax implicit equivalence scales by family type and pre-tax and transfer income for Luxembourg in 2012



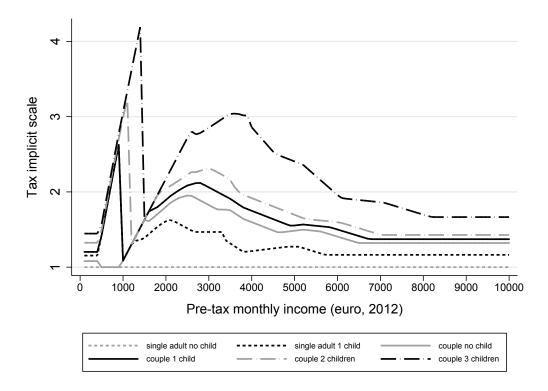
Source: Authors' calculations using data derived from Euromod v 1.10.2

Figure S7: Tax implicit equivalence scales by family type and pre-tax and transfer income for the Netherlands in 2012



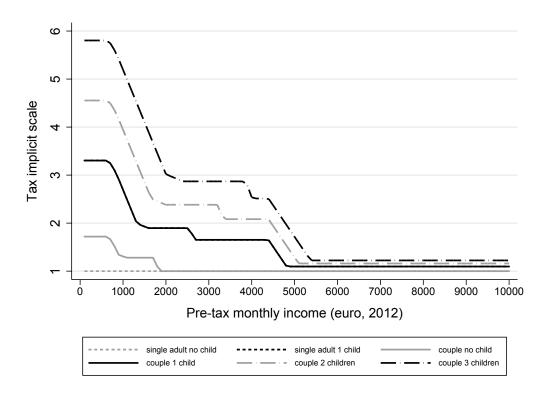
Source: Authors' calculations using data derived from Euromod v 1.10.2

Figure S8: Tax implicit equivalence scales by family type and pre-tax and transfer income for Portugal in 2012



Source: Authors' calculations using data derived from Euromod v 1.10.2

Figure S9: Tax implicit equivalence scales by family type and pre-tax and transfer income for Spain in 2012



Source: Authors' calculations using data derived from Euromod v 1.10.2

Figure S10: Tax implicit equivalence scales by family type and pre-tax and transfer income for the UK in 2012