# A Capture Theory of Committees* 

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#### Abstract

Why do committees exist? The extant literature emphasizes that they pool dispersed information across members. In this paper, we argue that they may also serve to discourage outside influence or capture by raising its cost. As such, committees may contain members who add no new information to the collective decision. We show that the optimal committee is larger when outsiders have higher stakes in its decision, lower quality proposals or more rivals, or when its members are more corruptible. We also show that keeping committee members anonymous and accountable for their votes can help deter capture.


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"A committee should consist of three men, two of whom are absent."

- Sir Herbert Beerbohm Tree [1853-1917]


## 1 Introduction

Why is decision-making by committees so ubiquitous? Following Condorcet (1785), a vast literature emphasizes their ability to aggregate diverse information of constituent members. ${ }^{1}$ Since Stigler (1971), however, it has been recognized that even if committees successfully aggregate decentralized information, ${ }^{2}$ their decisions are reliable only to the extent that members are free

[^0]from outside influence or "capture". ${ }^{3}$ One reason why capture may occur is that large stakeholders of the committee's decision are often well-organized to direct their resources toward "vote buying": promising committee members personal gains such as direct payments, gifts, future employment and campaign contributions in exchange for their favorable votes. ${ }^{4}$ Indeed, there are many real instances in which committee decisions were doubted or even dismissed due to the fear of capture. Elliott (2011) reports that, perceived of unduly favoring the industry, the Atomic Energy Commission in the U.S. was replaced by the independent Nuclear Regulatory Commission (NRC) in 1975. Yet in 2007, then-candidate Barack Obama said the NRC had also "become captive of the industries that it regulates." ${ }^{5}$ In sports, the international soccer federation's (FIFA) decision to award the 2018 and 2022 World Cups to Russia and Qatar, respectively, were linked to bribery and vote-rigging, resulting in the indictments of several top FIFA officials (Collett et al. 2015). In the same vein, alluding to the 2002 Salt Lake City Winter Olympics, one member of the International Olympics Committee (IOC) reportedly claimed that at least 5 to 7 percent of IOC members had taken or solicited bribes by bid cities (Mallon, 2000). Last, but not least, in the 2016 Rio Olympics, several referees and judges were removed from the boxing competitions after "suspicious results" (Belson, 2016).

In this paper, we follow Stigler's lead and ask a basic normative question: how should committees be designed to minimize capture? Our answer revolves around the idea that an optimal committee should have enough members, each endowed with a decisive vote, so that capture is prohibitively costly to outsiders. As such, the committee may contain members who are uninformed or bring no new information to improve the collective decision.

Our baseline model features a socially-minded principal (e.g., municipality, admissions office, journal editor, etc.) who appoints a panel of experts from an ex ante homogenous pool to evaluate the "project" of a self-interested agent (e.g., a firm, applicant, author, etc.). Like the principal, experts care about the project's social value, but they may be susceptible to outside influence, depending on how "corruptible" they are - personally and by institutional design governing transaction costs. To distinguish our theory from the Condorcet-type approach, we assume that every expert on the panel perfectly observes the project's social value, so informa-

[^1]tion aggregation is a nonissue, and absent any concern for capture, the principal would appoint only one expert in our setting. The agent, however, is likely to influence the lone expert; anticipating this, the principal optimally includes more members in the committee, granting each a decisive vote despite no informational gains, until the cost of capture becomes too high for the agent. We find that the optimal committee is larger in environments that are more prone to capture: when the agent has a higher stake, a lower quality project or more rivals, or when experts are more corruptible due to, say, lower transaction costs of receiving bribes.

Building on these insights, we consider several extensions of the baseline model. Most notably, we show that when it is a viable option, the principal could be better off not disclosing the committee to the outside world, effectively increasing its size by creating strategic uncertainty about its members. Indeed, anonymous committees are prevalent in peer reviews and student admissions. Perhaps more interestingly, we also show that when the pool of experts is not large enough, it is best for the principal to adopt a partial disclosure policy: disclose the committee's size but not its members. ${ }^{6}$ The intuition is that partial disclosure creates strategic uncertainty as in no disclosure, but also allows the principal to credibly raise the cost of capture as in full disclosure. ${ }^{7}$ We, therefore, predict that the ability to strategically disclose the committee alleviates the principal's design problem and results in smaller committees than those under full disclosure. We argue that the principal can also alleviate her design problem by requiring committee members to justify their (affirmative) votes through a costly action such as preparing an onerous expert report. We demonstrate that such vote accountability, which is common in advisory committees, would help deter capture by compelling the agent to pay larger bribes.

To further compare our capture theory of committees with the related literature, we also consider the possibility of costly information acquisition by experts as well as the potential use of threats by the agent. We show that when committee members need to gather costly information about the project's social value, only one gets informed due to the well-known free-rider problem, but unlike in Condorcet-type settings (e.g., Persico, 2004), the principal optimally includes uninformed members to raise the agent's cost of capture. Strikingly, the latter occurs despite the fact that uninformed members are expected to approve the project with certainty, essentially delegating the decision to the informed. As for the agent's use of threats

[^2]to committee members in case of an unfavorable decision, we find that all else equal, members view bribes ("carrot") and threats ("stick") as perfect substitutes, but the agent prefers the latter. The reason is that unlike bribes, threats need not be fulfilled if the project is accepted, which is the agent's primary objective. Hence, when threats are also feasible, we predict the optimal committee to be larger or else the principal to allocate resources to shield committee members from outside influence, as is often cited to be a major reason for jury sequestration (Alcindor, 2013). In this sense, our result complements Dal Bo and Di Tella (2003) who highlight that a political party may protect its incumbent leader from "nasty" interest groups by increasing their cost of threatening.

Aside from the papers mentioned above, our work is closely related to Besley and Prat (2006) on media capture, and Congleton (1984), Groseclose and Snyder (1996), Dal Bo (2007), and Dekel et al. (2008), among others, on vote buying. Besley and Prat demonstrate that media pluralism, similar to the committee size in our model, provides effective protection against capture, but unlike committee members, media outlets do not vote on the news content nor can they be kept anonymous from politicians. Dal Bo (2007) examines a completeinformation model of vote buying, and proves that if votes are public, and the decision rule is non-unanimity, the outsider can costlessly capture the committee by offering conditional bribes such that no vote is pivotal in equilibrium. The same scheme would, however, not work under the unanimity rule, which is optimal in our setting. Congleton (1984), Groseclose and Snyder (1996) and Dekel et al. (2008) consider competitive vote buying, which is pertinent to our extension with multiple agents, but given complete information in their frameworks, there would be little vote buying effort with only one agent. ${ }^{8}$

The rest of the paper is organized as follows. In the next two sections, we present the baseline model and characterize the optimal committee. In Section 4, we offer several extensions and variations of the model and then conclude in Section 5. Proofs of formal results are relegated to the appendix.

## 2 The baseline model

There are $N+2$ risk-neutral players: one principal, one agent, and $N \geq 2$ ex ante identical experts. The agent submits a project to the principal for approval, upon which he receives a fixed payoff $v>0$. The principal, however, cares about the social value of the project, denoted by $s$,

[^3]and believes that $s$ is uniformly distributed on the interval $[-S, S] .{ }^{9}$ To ascertain $s$, the principal appoints an ad-hoc committee of $n$ experts by incurring a sufficiently small but positive social cost, $\varepsilon>0$, per each. ${ }^{10}$ To rule out information aggregation as a motive for appointing a committee, we assume that every member perfectly discovers $s$ at no cost, although information about $s$ is nonverifiable and can be misrepresented. The members decide on the project by simultaneously voting Accept or Reject, and if the number of Accept votes reaches the threshold $k$ preset by the principal, the project is approved. Without loss of generality, a disapproved project yields a (normalized) gross payoff of 0 to all players, and decision-makers break ties in favor of a rejection. The agent does not learn the individual votes (i.e., votes are secret), but he may try to sway them by offering members bribes conditional on the committee's decision. ${ }^{11}$

Let expert $i$ be offered bribe $b_{i} \geq 0$ conditional on the project's acceptance, ${ }^{12}$ and $s+\alpha_{i} b_{i}$ be his resulting payoff, where the parameter $\alpha_{i} \geq 0$ represents expert $i$ 's degree of "corruptibility," with $\alpha_{i}=0$ and $\alpha_{i}=\infty$ referring to a purely socially-minded expert, like the principal, and a purely self-interested expert, respectively. In general, the corruptibility of an expert may be dictated by both intrinsic factors, such as cultural background and moral stance, and extrinsic factors, such as the organizational code of conduct that determines transaction costs for bribing. We assume that $\alpha_{i}$ is privately known by expert $i$, and commonly believed to be an independent draw from a continuous cumulative distribution $G(\alpha)$ on some interval $[\underline{\alpha}, \bar{\alpha}]$, with $0 \leq \underline{\alpha}<\bar{\alpha} \leq$ $\infty$ and mean $E[\alpha]=\mu<\infty$. In the baseline model, it is also assumed that the agent approaches the committee uninformed of $s$ and shares the same uniform belief as the principal. We relax many of the modeling assumptions in Section 4.

To summarize, our committee design game runs as follows.

- The agent submits a project of unknown social value, $s$, to the principal.
- To evaluate the project, the principal chooses a committee $(n, k)$.
- Member $i$ perfectly learns $s$ at no cost.
- The agent confidentially offers bribe $b_{i} \geq 0$ to member $i$.

[^4]- Privately informed of $\left(s, \alpha_{i}, b_{i}\right)$, member $i$ votes Accept or Reject.
- The project is accepted if the number of Accept votes is at least $k$, in which case the agent pays the bribes as promised.

We solve for the Perfect Bayesian Equilibrium of this game. For tractability and ease of exposition, however, we restrict attention to symmetric bribes by the agent: if $b_{i}>0$ and $b_{j}>0$, then $b_{i}=b_{j}$, which seems reasonable given that experts are ex ante symmetric. As alluded to above, our focus in this paper is on the equilibrium with no bribing or committee capture. To this end, the $\varepsilon$ participation cost per expert simply means that the principal would not hesitate to appoint one more expert to the committee if that were to reduce equilibrium bribing; otherwise, all else equal, the principal strictly prefers a smaller committee to save on the participation cost (see Persico (2004) for a similar assumption).

## 3 Optimal committee

To motivate our investigation, we begin with a simple observation.
Lemma 1 (Benchmark) If bribing were infeasible, i.e., $b_{i}=0$ for all $i$, the optimal committee would have only one member.

That is, without the fear of capture, the principal would effectively not form a committee in our model. The reason is obvious: in the absence of bribing, preferences of the principal and experts are perfectly aligned, and appointing one more expert, while costing the principal $\varepsilon>0$, would add no new information about $s$.

The agent is, however, likely to bribe the lone expert to bias his vote. To see this, note that being offered the bribe $b$, the expert accepts the project whenever $s+\alpha b>0$, deviating from the socially optimal policy $s>0$. For the agent who is uninformed of $s$ and $\alpha$, this means that the probability of a positive decision is $\operatorname{Pr}\{s+\alpha b>0\}=E_{\alpha}\left[\min \left\{\frac{S+\alpha b}{2 S}, 1\right\}\right]$, which is increasing in $b$. Since our investigation is centered around the no-bribing equilibrium, we ignore the constraint of 1 on the probability and write the agent's relaxed problem: ${ }^{13}$

$$
\begin{equation*}
\max _{b \geq 0} \pi_{A}=\left(\frac{S+\mu b}{2 S}\right)(v-b) . \tag{1}
\end{equation*}
$$

Simple algebra shows $b^{*}=0$ if and only if $\mu \leq \frac{S}{v}$, which is likely to be satisfied if the expert is expected to be sufficiently incorruptible and/or the agent attaches a relatively low value to

[^5]the project's approval. To rule out the trivial case of no incentive to bribe even a one-member committee, we impose Assumption 1 throughout.

Assumption 1. $\mu>\frac{S}{v}$.
Clearly, any attempt for capture would hurt the principal because it would cause the expert to approve some socially undesirable projects, with $s \in\left[-\alpha b^{*}, 0\right]$. To deter capture, one strategy the principal can adopt is to raise its cost to the agent by appointing multiple experts despite no informational gain. To this end, let the principal form a committee with $n$ experts (out of $N$ ) and the threshold rule $k$. Note that if such a committee can deter capture, i.e., $b^{*}=0$, so can a smaller and less costly committee with only $k$ members. Hence, in designing the committee, it is optimal for the principal to restrict attention to those with the unanimity rule, making every vote decisive and costly for the agent. ${ }^{14}$ This means that the agent would optimally bribe either every member (and do so symmetrically by assumption) or none. ${ }^{15}$ Let $\phi_{-i}>0$ be the probability that members other than $i$ vote to accept the project. ${ }^{16}$ Then, member $i$ would also accept the project if and only if he would be better off than rejecting it; namely,

$$
\phi_{-i} \times\left(s+\alpha_{i} b\right)+\left(1-\phi_{-i}\right) \times 0>0,
$$

or equivalently

$$
\begin{equation*}
s+\alpha_{i} b>0 \tag{2}
\end{equation*}
$$

From (2), it is evident that the capture of the committee depends on the capture of its least corruptible member. Let $\alpha_{\text {min }}=\min _{1 \leq i \leq n}\left\{\alpha_{i}\right\}$ and $\mu_{n}=E\left[\alpha_{\min } \mid n\right]$ be this "pivotal" member (who is unknown to the agent) and his expected degree of corruptibility, respectively. Then, modifying (1), the agent who faces an $n$-member committee solves

$$
\max _{b \geq 0} \pi_{A}=\left(\frac{S+\mu_{n} b}{2 S}\right)(v-n b),
$$

which, letting $B=n b$, reduces to:

$$
\begin{equation*}
\max _{B \geq 0} \pi_{A}=\left(\frac{S+\frac{\mu_{n}}{n} B}{2 S}\right)(v-B) \tag{3}
\end{equation*}
$$

[^6]The ratio $\frac{\mu_{n}}{n}$ in (3) can be interpreted as the committee's expected degree of corruptibility, taking into account the fact that only $1 / n$ fraction of the total bribe goes to the pivotal member with mean corruptibility $\mu_{n}$. It is readily verified that $\mu_{n}$, and thus $\frac{\mu_{n}}{n}$, is strictly decreasing in $n$, with $\frac{\mu_{n}}{n} \rightarrow 0$ as $n \rightarrow \infty$. In words, $\frac{\mu_{n}}{n}$ reflects the idea that larger committees are less corruptible both because they raise the total cost of capture to the agent (the size effect), and because the pivotal member with $\alpha_{\min }$ is expected to be less corruptible (the composition effect).

Comparing (3) with (1), it follows that $B^{*}=0$ if and only if:

$$
\begin{equation*}
\frac{\mu_{n}}{n} \leq \frac{S}{v} . \tag{4}
\end{equation*}
$$

That is, the principal can avoid capture by choosing a committee size that satisfies (4). Let $n_{0}$ be the smallest of such committees. By Assumption 1, $n_{0} \geq 2$ and for convenience, it is assumed to be feasible:

Assumption 2. $n_{0} \leq N$.

The following proposition, a key result of this paper, formalizes our arguments up to now and performs three comparative statics about the optimal committee.

Proposition 1 The optimal committee has size $n_{0} \geq 2$ and decides by the unanimity rule, where $n_{0}$ is the smallest integer satisfying (4). Moreover, $n_{0}$ is greater if:
(a) the relative social value of the project, $S / v$, is lower,
(b) experts are stochastically more corruptible (in the sense of a first-order stochastic dominance), or
(c) experts are less heterogenous in corruptibility (in the sense of a mean-preserving spread).

Proposition 1(a) reveals that the optimal committee is larger when the agent has a stronger incentive to capture, either because he has a higher stake, $v$, in the decision, or because his project is less likely to be socially desirable and approved regardless. Part (b) adds to this insight by indicating that the optimal committee is also larger when its members, especially the pivotal member with $\alpha_{\text {min }}$, grow stochastically more corruptible, perhaps due to lower transaction costs for bribing, and in turn require smaller bribes to be swayed. Part (c) shows that the same conclusion is also true when the pool of experts is less heterogenous in the sense of a mean-preserving spread, since this too would imply that the pivotal member is more corruptible. An important corollary to part (c) is that all else equal, the optimal committee is the largest
if experts are known to be homogenous, i.e., $\alpha_{i}=\mu$ for all $i$, in which case $n_{0}=\left\lceil\frac{\mu v}{S}\right\rceil$, with $\lceil\cdot\rceil$ being the usual ceiling operator.

We illustrate Proposition 1 by an exponential example and then discuss its scope in two remarks before turning to extensions.

Example 1 Let $G(\alpha)=1-e^{-\frac{\alpha}{\mu}}$. Then, $\mu_{n}=\frac{\mu}{n}$ and thus $n_{0}=\left\lceil\sqrt{\frac{\mu v}{S}}\right\rceil$.
Remark 1 (Symmetric bribing) In the model, the agent is assumed to bribe members equally. Proposition B1 in the appendix shows that such a restriction is without loss of generality if $\frac{d}{d \alpha}\left(\frac{G^{\prime}(\alpha)}{1-G(\alpha)}\right) \geq 0-a$ familiar hazard rate condition that is satisfied by many well-known distributions including the exponential and uniform (Bagnoli and Bergstrom, 2005). Intuitively, under this condition, there are diminishing returns to bribing each voter, and the probability of acceptance is maximized by treating them equally.

Remark 2 (Commitment not to overrule decision) Another assumption in the model is that the principal delegates the decision to the committee by pre-committing to the voting rule, $k$, which raises the following question: does the principal have an ex post incentive to overrule the committee's decision? The answer is No. Note that since s is perfectly observed by all members, the principal would overrule the committee's acceptance decision only if $k<n$ and at least one member voted Reject, which would imply $s \leq 0$ (by the same token, a rejection by the committee would never be overruled). But, anticipating this, the agent would bribe all $n$ members regardless of $k$, rendering the principal's design problem strategically equivalent to the one considered in Proposition 1.

## 4 Extensions and variations

Our baseline analysis has identified the size and composition effects in committee design when capture is possible. In this section, we relax many of the modeling assumptions to check the robustness of our results and understand various policies adopted in practice. In light of Proposition 1, we focus our ensuing investigation on committees with the unanimity rule.

### 4.1 Strategic disclosure of committees

In the baseline model, the committee is assumed to be disclosed to the agent, perhaps due to institutional design or the high administrative cost of keeping members anonymous. In many real settings though, the principal seems to have a choice between disclosing (d) and not disclosing ( $n d$ ) the committee: whereas academic journals and admission offices alike rarely reveal the set of reviewers to the outside world, search and nominating committees are often
announced. ${ }^{17}$ One obvious advantage of nondisclosure is that it creates strategic uncertainty for the agent as to which experts to approach and bribe, effectively raising the cost of capture. It therefore seems plain to conjecture that the committee should never be disclosed to the interested party. This conjecture, however, turns out to be "partially" correct, depending crucially on the size of the expert pool, $N$.

To develop some intuition, recall from Proposition 1 that the principal can deter capture by publicly appointing a committee of size $n_{0}$. Notice that the same committee is also feasible under nondisclosure but unlikely to be chosen in equilibrium, because having induced no bribing, the principal has a strict incentive to downsize the committee to only one member and save on the participation cost, $\varepsilon$. Notice also that such an incentive to downsize would in turn motivate the agent to bribe unless the pool of experts is too large.

To see this, suppose that under nondisclosure, the agent anticipates a one-member committee and randomly bribes $m$ out of $N$ experts. Then the probability that the agent targets the "right" expert is $m / N$. With probability $1-m / N$, the sole member receives no bribe and renders an unbiased decision on the project. We assume that upon the project's acceptance, the agent pays all $m$ members as promised regardless of their being on the (undisclosed) committee since no expert has an incentive to claim otherwise. ${ }^{18}$ Incorporating these facts into (1), the agent solves

$$
\max _{b \geq 0, m \geq 0} \pi_{A}^{n d}=\left[\frac{m}{N}\left(\frac{S+\mu b}{2 S}\right)+\left(1-\frac{m}{N}\right) \frac{1}{2}\right](v-m b),
$$

which, setting $B=m b$, simplifies to:

$$
\begin{equation*}
\max _{B \geq 0} \pi_{A}^{n d}=\left[\frac{S+(\mu / N) B}{2 S}\right](v-B) . \tag{5}
\end{equation*}
$$

From here, it is immediate that $B^{n d}=0$ if and only if $\frac{\mu}{N} \leq \frac{S}{v}$, or equivalently $N \geq \frac{\mu v}{S}$. Hence, under nondisclosure, the principal's picking the smallest, one-member, committee and the agent's offering no bribe is the unique equilibrium if and only if the pool of experts is sufficiently large. In this case, since capture is avoided under both disclosure and nondisclosure regimes but the latter saves on participation costs by requiring a smaller committee (than $n_{0} \geq 2$ ), the principal strictly prefers nondisclosure. Armed with this insight, though by a more involved analysis, the following proposition fully characterizes the principal's disclosure decision.

Proposition 2 Define $\bar{N}=\left\lceil\frac{\mu v}{S}\right\rceil$, and suppose that the principal decides whether or not to disclose the committee to the agent. Then,

[^7](i) if $N \geq \underline{N}$ for some $\underline{N}(\leq \bar{N})$ (defined in the proof), the principal strictly prefers nondisclosure. Moreover, for $N \geq \bar{N}$, the optimal committee has $n^{n d}=1$ while for $N \in[\underline{N}, \bar{N})$, the principal mixes between the committee sizes $n^{n d}=\bar{n}_{0}$ and $\bar{n}_{0}-1$, where $\bar{n}_{0} \leq n_{0}$ is the smallest integer satisfying:
\[

$$
\begin{equation*}
\frac{\mu_{n}}{N} \leq \frac{S}{v} \tag{6}
\end{equation*}
$$

\]

(ii) if $n_{0} \leq N<\underline{N}$, the principal strictly prefers disclosure, with $n^{d}=n_{0}$.

Consistent with the insight above, Proposition 2(i) says that the principal would continue to adopt a nondisclosure policy whenever the pool of experts she has access to is sufficiently large, $N \geq \underline{N}$. Interestingly though, the principal would not always form the smallest, one-member, committee under nondisclosure, because when the pool is not large enough, $N \in[\underline{N}, \bar{N})$, she fears that the agent might still have a strong residual incentive to bribe enough experts in the hope of biasing the single voter. In fact, we show that under nondisclosure, the agent would bribe all $N$ experts. ${ }^{19}$ To counter this incentive, the principal includes multiple experts in the committee to diminish its corruptibility, i.e., $\alpha_{\min }$ - the composition effect identified above. Note that under nondisclosure, the principal does not benefit from the size effect of a larger committee as it is unobservable to the agent. Hence, under nondisclosure, the optimal committee trades off having fewer members to save on their participation costs against having more members to reduce corruptibility. And for $N \in[\underline{N}, \bar{N})$, this trade-off leads to mixing over committee sizes. That is, in an equilibrium with nondisclosure, the agent may be left strategically uncertain about not only who but also how many experts are on the committee, although Proposition 2(i) indicates that his uncertainty about the committee size is likely to be limited: $\bar{n}_{0}$ or $\bar{n}_{0}-1$. Similar to $n_{0}$, the committee size $\bar{n}_{0}$ solves a no-bribing condition (6) by recognizing that unless discouraged, the agent is expected to bribe all $N$ experts under nondisclosure, which means only $1 / N$ fraction of the total bribe goes to the pivotal member with mean corruptibility $\mu_{n}$. The principal cannot, however, credibly adhere to $\bar{n}_{0}$ in equilibrium since, having engendered no bribing, she has a strict incentive to decrease the committee size, explaining her mixing. The mixing exactly between the committee sizes $\bar{n}_{0}$ and $\bar{n}_{0}-1$ is due to the statistical fact that the mean of the sample minimum, $\mu_{n}$, is strictly decreasing in $n$ at a decreasing rate. That is, the corruptibility of a smaller committee grows disproportionately, leading the principal to include more members given a sufficiently small participation cost.

[^8]Proposition 2(ii) indicates that when the number of experts is moderate, the principal adopts a disclosure policy in order to take advantage of the committee's size effect, too. Put differently, the reason why the principal discloses the committee to the agent, the interested party, is to credibly raise the cost of capture by committing to not scaling down the committee behind "closed doors".

In order to understand the scope of Proposition 2, it is, however, worth noting that in some applications, the principal may also have a third option: partial disclosure ( $p d$ ), whereby she reveals to the agent the committee's size but not its members - at least not before a decision is rendered. Indeed, the trade-off behind Proposition 2 suggests that the principal can do better by partial disclosure, because it would allow her to exploit both the size effect as in disclosure and the agent's strategic uncertainty as in nondisclosure. ${ }^{20}$ Proposition 3 confirms this suggestion.

Proposition 3 Suppose that the principal may also partially disclose the committee: disclose its size but not the members. Then, the principal weakly prefers partial disclosure to both full and no disclosure policies, with a strict preference whenever $N_{0} \leq N<\bar{N}$ for some $N_{0} \geq n_{0}$. Under partial disclosure, the optimal committee has size $n^{p d}=\bar{n}_{0}$ and deters capture.

Not surprisingly, partial disclosure is strictly optimal for the principal only when she has a strict preference between the full and no disclosure policies examined in Proposition 2 so that either the size effect or the agent's strategic uncertainty is not taken advantage of. Proposition 3 also indicates that the principal can successfully deter capture by simply announcing the committee size $\bar{n}_{0}$, which is no greater than $n_{0}$. This contrasts with Proposition 2(i), where nondisclosure produces some positive bribing in equilibrium when the principal mixes over committee sizes $\bar{n}_{0}$ and $\bar{n}_{0}-1$. In practice, whether the principal can, however, adopt partial disclosure depends on whether she can credibly commit to the size of an anymous committee, given her incentive to downsize. Otherwise, her only credible options may be all-ornothing disclosure policies examined in Proposition 2. The next example illustrates both results in this section.

Example 2 Continuing with Example 1, let $\mu=25$ and $\frac{v}{S}=1$, implying $n_{0}=5$ and $\bar{n}_{0}=\left\lceil\frac{25}{N}\right\rceil$.
Full or no disclosure: For $5 \leq N<9$, the principal discloses a committee of 5 whereas for $N \geq 9$, she keeps the committee anonymous. In the latter, the principal mixes between committee sizes 2 and 3 if $9 \leq N \leq 12$, and between committee sizes 1 and 2 if $13 \leq N \leq 24$. Finally, for $N \geq 25$, the principal appoints only one expert.

[^9]Full, partial, or no disclosure: Partial disclosure is strictly optimal for $7 \leq N<25$. In particular, for $N=7,8$, partial disclosure strictly dominates full disclosure by requiring a smaller committee of 4, whereas for $9 \leq N \leq 24$ it strictly dominates no disclosure by requiring committees of 3 and 2, respectively - eliminating mixing in the committee size in return for no bribing in equilibrium.

Propositions 2 and 3 seem consistent with the anecdotal evidence. As alluded to above, academic journals rarely reveal the set of reviewers to authors, and the set is typically much smaller than the pool of potential reviewers. In law, trial juries of six to twelve persons are also selected from a large jury pool, but the public has a constitutional right to know their identities except when there is a high chance of bribing, intimidation, and undesirable media attention. This is also why jurors are sometimes sequestered until they reach a verdict. In contrast, many search and nominating committees are deliberately made public and appear much larger in size (see Footnote 17). Last, but not least, in an attempt to free judges from outside pressure, the Olympic figure skating and boxing competitions use a scoring rule that resembles partial disclosure: a computer randomly and anonymously selects a subset of the judges' marks to determine the winner (see Footnote 6).

### 4.2 Vote justification

In the baseline model, it is also assumed that committee members express their opinions of a project by casting simple Accept or Reject votes. In many applications, however, they are also required to justify their votes, which may be costly. For example, journal reviewers are routinely asked to supply a written report along with their summary recommendations. Similarly, search committees often explain how their members have reached a consensus on a job candidate. While such vote justification may help elicit and aggregate information, here we show that it may also help deter capture.

In practice, vote justification may depend on one's vote as well as on the collective decision. For instance, a journal reviewer typically prepares an expert report ex ante before knowing others' recommendations whereas a search committee member may have to defend his favorable vote ex post only upon a favorable committee vote on the candidate. Consider first ex post vote justification and suppose that if a socially undesirable project, $s<0$, is accepted by the committee, each member incurs a justification cost:

$$
J(s)=-c s,
$$

where $c \geq 0$ is a fixed marginal cost. In particular, the lower the quality of the project, the harder, though not impossible, it is to defend an Accept vote for a member. Without loss of
generality, we assume no justification cost for a socially desirable project, $s>0$, or a Reject vote. In general, the marginal cost $c$ may depend on the member's innate ability for or moral stance on misrepresenting the project's quality, but it may also depend on the principal's strict rules for preparing an expert report. ${ }^{21}$

Note that given the need to account for the vote ex post, member $i$ who receives bribe $b$ accepts the project if and only if: $s>0$; or $s \leq 0$ and $s+\alpha_{i} b-J(s)>0$. This implies that from the agent's perspective, the pivotal member continues to be the least corruptible as in the baseline model and an $n$-member committee accepts the project with probability:

$$
\frac{S+\frac{\mu_{n}}{1+c} b}{2 S} .
$$

Setting $B=n b$, the agent therefore solves

$$
\max _{B \geq 0} \pi_{A}=\left(\frac{S+\frac{1}{1+c}\left(\frac{\mu_{n}}{n}\right) B}{2 S}\right)(v-B)
$$

which mirrors (3) and reveals that the optimal bribe with ex post vote justification is $B^{J}=0$ whenever

$$
\begin{equation*}
\left(\frac{1}{1+c}\right) \frac{\mu_{n}}{n} \leq \frac{S}{v} \tag{7}
\end{equation*}
$$

For $c=0$, (7) reduces to (4), since the baseline model has no vote justification or equivalently, entails no cost of doing so. Let $n^{J}(c)$ be the smallest integer that satisfies (7). Then the following result is immediate.

Proposition 4 The optimal committee that deters capture under ex post vote justification has size $n^{J}(c)$, which is decreasing in $c$. In particular, $n^{J}(c)=1$ for $c>\frac{v}{S} \mu-1$. Furthermore, the same committee also deters capture under ex ante vote justification.

Proposition 4 obtains because costly vote justification compels the agent to pay larger bribes to members, raising his cost of capture. In particular, the higher the cost of defending a low quality project, the smaller is the committee size to prevent capture. In fact, for a sufficiently high marginal cost of vote justification, the principal may optimally appoint a one-member committee and ensure an unbiased decision. ${ }^{22}$ Proposition 4 further shows that it is easier for the principal to discourage bribing if members have to justify their Accept votes regardless of the committee's decision. The reason is that a member may now receive no bribe from the agent despite his affirmative vote, effectively increasing his cost of justification.

[^10]
### 4.3 Endogenous information

Up to now we have also maintained an exogenous information structure for both committee members and the agent - i.e., members are assumed to be informed and the agent is assumed to be uninformed of the project's social value. In this section, we relax each assumption to understand players' incentives to acquire costly information and how this affects the principal's committee design.

### 4.3.1 Committee members

Suppose that unlike in the baseline model, committee members are initially uninformed of the project's social value, $s$. Each can, however, get informed by paying a fixed $\operatorname{cost} \eta_{E}>0$ before receiving a bribe. ${ }^{23}$ To avoid a trivial multiplicity of equilibrium, we assume that members make information decisions sequentially in a random order. Without observing their decisions or the order, the agent offer bribes and then members simultaneously vote on the project as before.

Note that with no outside influence, a lone expert would get informed so long as $\eta_{E}<\frac{S}{4} .{ }^{.4}$ Note also that due to a severe free-rider problem, a larger committee would continue to have a single informed member, namely the last one to decide on information acquisition, leading the principal to choose a one-member committee. In particular, consistent with Condorcet-type settings (e.g., Persico, 2004), the optimal committee would involve no uninformed members to save on their participation costs. With outside influence, however, this is not the case, as our next result shows.

Proposition 5 Suppose $\eta_{E}<\frac{S}{4}$. Then, under endogenous information, the optimal committee that deters capture has size $n^{E}=\left\lceil\frac{\mu v}{S}\right\rceil$. In equilibrium, only one member acquires information, and the remaining - uninformed - members all cast Accept votes.

Given no bribing in equilibrium, the free-rider problem mentioned above implies that only one member acquires information. And under the unanimity rule, the remaining - uninformed - members all cast Accept votes and leave the approval of the project to the decisive vote of the informed. This means that the agent would ideally bribe only the informed member, but because he cannot identify that member, the principal raises his cost of bribing by appointing a larger committee, which contains mostly uninformed experts. Put differently, the principal

[^11]intentionally appoints uninformed experts to ensure an unbiased informed decision by one, which is akin to the role of nondisclosure considered above. It is also worth noting that unlike in the baseline model with exogenously informed members, the optimal committee size under endogenous information depends on the mean corruptibility, $\mu$, of one - informed - member as opposed to that of the least corruptible, $\mu_{n}$. Hence, Proposition 5 predicts a larger committee to deter bribing when information is costly to members. ${ }^{25}$ To illustrate, recall from Example 1 that $n_{0}=\left\lceil\sqrt{\frac{\mu v}{S}}\right\rceil$, which is smaller than $n^{E}$.

### 4.3.2 Agent

In the baseline model, like the principal, the agent is uninformed of the project's social value, $s$. This is reasonable if, for instance, the principal keeps the criteria by which $s$ is determined confidential until she forms the committee, or such criteria are too costly for the agent to find out. Otherwise, it is conceivable that the agent would invest in ascertaining $s$ to better tailor his influence on the committee. To examine this, suppose that before approaching committee members, the agent can perfectly learn $s$ by paying a fixed $\operatorname{cost} \eta_{A} \geq 0$, and his decision to do so is unobservable to the principal.

Clearly, if $s>0$, an informed agent would not bribe any member since the project would be accepted regardless. If, on the other hand, $s \leq 0$, an informed agent would offer bribe $b$ so that the pivotal member accepts the project, i.e., $s+\alpha_{\min } b>0$ or equivalently, $\alpha_{\min }>-s / b$, yielding the agent the following indirect utility:

$$
\begin{equation*}
\pi_{A}^{I,-}(s, n)=\max _{b}[1-G(-s / b)]^{n}(v-n b) . \tag{8}
\end{equation*}
$$

Hence, since $s \sim U[-S, S]$, the expected utility for an informed agent is given by

$$
\begin{equation*}
\pi_{A}^{I}(n)=\frac{1}{2} v+\frac{1}{2 S} \int_{-S}^{0} \pi^{I,-}(s, n) d s . \tag{9}
\end{equation*}
$$

For an uninformed agent, the decision to bribe is as in the baseline model. In particular, the principal can form a committee of $n_{0}$ members and ensure no capture by an uninformed agent, resulting in an expected payoff:

$$
\begin{equation*}
\pi_{A}^{U}=\frac{1}{2} v . \tag{10}
\end{equation*}
$$

Subtracting (10) from (9), the agent's value of information is therefore

$$
\Delta(n)=\frac{1}{2 S} \int_{-S}^{0} \pi_{A}^{I,-}(s, n) d s
$$

[^12]Clearly $\Delta(n) \geq 0$, but the agent will get informed if and only if its cost is justified, namely $\Delta(n) \geq \eta_{A}$. Applying the Envelope theorem on (8), it is readily checked that $\Delta(n)$ is decreasing in $n$, leading us to Proposition 6 .

Proposition 6 The optimal committee size is decreasing in the agent's information cost, $\eta_{A^{\prime}}$ and it is given by:

$$
n^{A}= \begin{cases}N & \text { if } \quad \eta_{A}<\Delta(N) \\ \left\lceil\Delta^{-1}\left(\eta_{A}\right)\right\rceil & \text { if } \Delta(N) \leq \eta_{A} \leq \Delta\left(n_{0}\right) \\ n_{0} & \text { if } \Delta\left(n_{0}\right)<\eta_{A}\end{cases}
$$

Proposition 6 says that it is easier for the principal to deter committee capture when the agent is less likely to share members' information about the project. In particular, the principal prefers an uninformed agent. As alluded to above, an informed agent bribes committee members just enough to secure their Accept votes and needs to do so only when his project is socially undesirable. Hence, bribing is less costly to an informed agent and requires a larger committee to discourage. Together we conclude that the principal prefers a lower cost of information for experts and a higher cost of information for the agent.

### 4.4 Bribes vs. threats

Besides promising them bribes conditional on a favorable decision, the agent may also make threats to committee members conditional on an unfavorable decision. Examples of threats include retaliation in kind, personal or property injury, bad publicity and violence. Intuition suggests that threats should provide members with similar incentives to vote as bribes and thus not qualitatively change the baseline analysis. We confirm this intuition below, but also prove that all else equal, threats are harder for the principal to deter.

To formalize, suppose that in addition to bribe $b_{i} \geq 0$, the agent also promises a threat $t_{i} \geq 0$ to member $i$ in the baseline model. Specifically, if the project is rejected by the committee, the member now receives a negative payoff: $-\beta_{i} t_{i}$, where $\beta_{i} \geq 0$ is his privately known "sensitivity" to threats. Threat $t_{i}$ is commensurate to bribes and assumed to cost the agent $t_{i}$ up to a commonly known capacity (or credibility) constraint, $\bar{T}$ :

$$
\sum_{i=1}^{n} t_{i} \leq \bar{T}
$$

To focus purely on the agent's strategic choice between the two types of incentives, let $\beta_{i}=\alpha_{i}$ so that member $i$ views them to be perfect substitutes. Mathematically, given that
others accept the project with probability $\phi_{-i}>0$, member $i$ would vote for the project if

$$
\phi_{-i} \times\left(s+\alpha_{i} b_{i}\right)+\left(1-\phi_{-i}\right)\left(-\alpha_{i} t_{i}\right)>-\alpha_{i} t_{i},
$$

or equivalently,

$$
s+\alpha_{i} \times\left(b_{i}+t_{i}\right)>0 .
$$

Assuming symmetric treatment of members by the agent as in the baseline model and letting $B=n b$ and $T=n t$, it follows that the project is accepted with probability: $\frac{S+\left(\frac{\mu_{n}}{n}\right)(B+T)}{2 S}$. Hence, accounting for the fact that threats are fulfilled only when the project is rejected, the agent solves the following program, extending (3):

$$
\max _{B \geq 0, T \leq \bar{T}} \pi_{A}^{t}=\left(\frac{S+\left(\frac{\mu_{n}}{n}\right)(B+T)}{2 S}\right)(v-B)-\left(1-\frac{S+\left(\frac{\mu_{n}}{n}\right)(B+T)}{2 S}\right) T
$$

or simplifying,

$$
\begin{equation*}
\max _{B \geq 0, T \leq \bar{T}} \pi_{A}^{t}=\left(\frac{S+\left(\frac{\mu_{n}}{n}\right)(B+T)}{2 S}\right)(v+T-B)-T . \tag{11}
\end{equation*}
$$

Inspecting (11), it is evident that the agent's expected payoff $\pi_{A}^{t}$ is concave in $B$ but convex in $T$. Roughly speaking, while, being perfect substitutes for members, a marginal increase in $B$ or $T$ has the same positive effect on the project's acceptance, the agent need not pay for $T e x$ post. This implies that all else equal, the agent is more likely to use threats than bribes, requiring a larger committee to deter the former, as formalized in Proposition 7.

Proposition 7 The optimal committee that deters capture with threats, i.e., $B^{t}=T^{t}=0$, has size $n^{t} \geq n_{0}$, where $n^{t}$ is the smallest integer that satisfies: $\frac{\mu_{n}}{n} \leq \frac{s}{v+\bar{T}}$. Moreover, $n^{t}$ is increasing in the agent's threat capacity, $\bar{T}$.

To understand Proposition 7, note that since his expected payoff is convex in threats, the agent adopts an all-or-nothing strategy in using them - i.e., $T^{t}=0$ or $\bar{T}$. In addition, since threats need not be fulfilled under a favorable decision, the agent has a higher stake in the project's approval, $v+\bar{T}$. Hence, the optimal committee that deters capture with threats is larger than that without them, and its size is increasing in the agent's threat capacity, $\bar{T}$. To this end, Proposition 7 suggests that when the pool of experts is too small to dilute threats by a committee, the principal may want to invest in raising the agent's cost of threatening, which effectively lowers $\bar{T}$, by shielding the committee members from outsiders as in the case of jury sequestration. In this regard, our result complements Dal Bo and Di Tella (2003) who argue that a political party may protect its incumbent leader from pressure groups by increasing their cost of threatening.

### 4.5 Multiple agents

In practice, committees often face the threat of capture by more than one agent. For instance, a city council might attract several developers for the same land; the Olympics Committee typically considers multiple host countries; and an academic program commonly receives numerous applications for limited slots available.

To understand how competition for the committee's favorable decision affects its design, consider the baseline model and let there be $a \geq 1$ ex ante identical agents such that agent $i$ submits a project of social value $s_{i}$, which is an independent draw from the uniform distribution on the interval $[-S, S]$ as before. With a slight abuse of notation, let $b_{i} \geq 0$ be agent $i^{\prime}$ s (symmetric) bribe to each member of the committee of size $n$. To simplify voting across multiple projects, we assume here that experts are homogenous - i.e., $\alpha_{l}=\alpha$ for all $l$. Then every committee member would vote for agent $i$ 's project so long as

$$
\begin{equation*}
s_{i}+\alpha b_{i}>0 \text { and } s_{i}+\alpha b_{i}>\max _{j \neq i}\left\{s_{j}+\alpha b_{j}\right\} . \tag{12}
\end{equation*}
$$

Focusing on the symmetric bribing equilibrium across agents, suppose $b_{j}=b$ for all $j \neq i$. From (12), this implies that agent $i$ competes against the best of the rivals, $\arg \max _{j \neq i}\left\{s_{j}\right\}$, and wins the committee's approval with probability:

$$
\begin{equation*}
p\left(b_{i}, b ; a\right)=\frac{S+\alpha b_{i}}{2 S}-\int_{-\alpha b}^{S}\left(\frac{s+\alpha b}{2 S}\right) d F^{a-1}(s), \tag{13}
\end{equation*}
$$

where $F(s)=\frac{s+S}{2 S}$, and the second term on the right-hand side accounts for the fact that agent $i$ might lose the bid to rivals. Before characterizing the optimal committee, we record some useful properties of $p($.$) .$

Lemma $2 p\left(b_{i}, b ; a\right)$ is increasing in $b_{i}$, and decreasing in $b$ and $a$. Moreover, $p(0,0 ; a)=\frac{1-2^{-a}}{a}$ and $\lim _{a \rightarrow \infty} p(b, b ; a)=0$.

Lemma 2 confirms that agents compete to sway the committee's decision by promising larger bribes, and their incentives to do so diminish with $a$ - the intensity of competition. Notice that even without bribes, the probability of winning, $p(0,0 ; a)$, is less than $1 / a$ for each agent due to the possibility that all projects may be rejected.

Given (13) and the rivals' strategies, agent $i$ chooses his optimal bribe $b_{i}^{*}$ by solving

$$
\begin{equation*}
\max _{b_{i} \geq 0} \pi_{A, i}=p\left(b_{i}, b^{*} ; a\right)\left(v-n b_{i}\right) . \tag{14}
\end{equation*}
$$

In a symmetric equilibrium, no agent would have an incentive to capture the committee if and only if:

$$
\left.\frac{\partial}{\partial b_{i}} \pi_{A, i}\right|_{b_{i}^{*}=b^{*}=0} \leq 0,
$$

or using (13),

$$
\begin{equation*}
\frac{\alpha}{n} \leq\left(\frac{2-2^{1-a}}{a}\right) \frac{S}{v} \tag{15}
\end{equation*}
$$

From (15), we reach the main conclusion of this section.
Proposition 8 The optimal committee that deters bribing has size $\widehat{n}_{0}(a)=\left\lceil\frac{a}{2-2^{1-a}} \frac{\alpha v}{S}\right\rceil$, which is increasing in the number of agents, $a$. As $a \rightarrow \infty$, no committee of finite size can deter bribing but the expected social value of the approved project approaches $S$.

Proposition 8 makes two key points. First, a more intense competition among agents, i.e., a greater $a$, increases the threat of capture and induces the principal to form a larger committee. Second, as the number of agents grows unbounded, so does the required committee size, which, with a finite pool of experts, leaves room for positive bribes. Nevertheless, the increased risk of capture is more than offset by the increased social value of the approved project due to statistical sampling. Hence, the principal is likely to encourage applications, perhaps by setting low application fees. Before making this a firm policy recommendation though, we note that if, unlike assumed above, agents' projects had highly correlated social values, e.g., students with similar backgrounds, then the positive effect of statistical sampling would be weak, making the principal restrict the number of applications to curb competitive bribing. ${ }^{26}$

## 5 Conclusion

Committees are a fixture of decision-making in modern society. Following Condorcet (1785), much of the existing literature stresses their ability to draw upon diverse opinions of constituent members. In this paper, following the Chicago school, we have offered a complementary explanation: committees may also serve to minimize outside influence or capture. We have argued that a committee that contains enough members, each granted a decisive vote, can make capture unprofitable to the stakeholders of its decision. As such, we predict an optimal committee to be larger in environments that are more vulnerable to capture: when outsiders

[^13]have higher stakes in the decision, submit lower quality projects, or face more rivals, or when committee members are potentially more corruptible. We have further shown that keeping the committee anonymous from the interested parties as well as requiring its members to justify their votes can help deter capture.

In order to distinguish our capture theory of committees from a Condorcet-type approach, we have assumed that each member can perfectly learn the state of the world. A more realistic model would merge the two and allow for heterogeneously informed members. We, however, conjecture that the need for aggregating information and the need for deterring capture are likely to reinforce each other by requiring a large enough committee, with the exception that the optimal consensus rule may be less extreme than the unanimity to mitigate strategic (or pivotal) voting.

## Appendix A: Proofs

Proof of Lemma 1. Immediately follows from the argument in the text.
Before proving Proposition 1, we introduce the agent's "relaxed" problem for a given committee of size $n$ and voting rule $k$, denoted by the pair $(n, k)$. Let the agent bribe $m$ members, each in the amount $b \geq 0$. Clearly, the optimal $m$ must be either $m=0$ or $k \leq m \leq n$. Consider $k \leq m \leq n$. Then, from the agent's viewpoint, the pivotal voter is the member whose $\alpha$ is the $k$ th highest among the bribed since if this voter accepts the project, so will $k-1$ others with greater $\alpha$ 's, ensuring the project's approval. Statistically, the pivotal voter has $\alpha$ that is the $(m-k+1)$ th order statistic in a sample of size $m$ (for $k=m$, the order statistic reduces to the sample minimum). Let $\alpha_{k, m}$ and $\mu_{k, m}=E\left[\alpha_{k, m}\right]$ denote the pivotal voter and his mean corruptibility, with the convention that $\mu_{k, m}=0$ for $k>m$, and for notational ease, let $\mu_{m, m}=\mu_{m}$ as in the text. The following fact is immediate from the properties of order statistics.

Fact A1 For $k<m, \mu_{k, m}$ is strictly decreasing in $k$. Moreover, $\mu_{m}$ is strictly decreasing in $m$.
Proof. The first conclusion obtains directly by the definition of order statistics and the assumption that $G(\alpha)$ is nondegenerate and continuous. To see the second, note that $\mu_{m}$ is the mean of the first-order statistic. Hence, by definition, $\mu_{m}=\int_{\underline{\alpha}}^{\bar{\alpha}} \alpha d G_{\min }(\alpha)$, where $G_{\min }(\alpha)=$ $1-[1-G(\alpha)]^{m}$. Integrating by parts,

$$
\begin{equation*}
\mu_{m}=\underline{\alpha}+\int_{\underline{\alpha}}^{\bar{\alpha}}[1-G(\alpha)]^{m} d \alpha . \tag{A-1}
\end{equation*}
$$

From (A-1), it follows that $\mu_{m}$ is strictly decreasing in $m$.
For a fixed committee $(n, k)$, the agent's "original" problem can be written:

$$
\begin{align*}
\max _{b \geq 0, m \geq 0} \hat{\pi}_{A} & =\operatorname{Pr}\left\{s+\alpha_{k, m} b>0\right\}(v-m b)  \tag{OP}\\
& =E\left[\min \left\{\frac{S+\alpha_{k, m} b}{2 S}, 1\right\}\right](v-m b)
\end{align*}
$$

where the second line follows because $s \sim U[-S, S]$. By Jensen's Inequality, note that

$$
E\left[\min \left\{\frac{S+\alpha_{k, m} b}{2 S}, 1\right\}\right] \leq \min \left\{\frac{S+\mu_{k, m} b}{2 S}, 1\right\} \leq \frac{S+\mu_{k, m} b}{2 S}
$$

Given this, we can write the agent's relaxed problem:

$$
\begin{equation*}
\max _{b \geq 0, m \geq 0} \pi_{A}=\left(\frac{S+\mu_{k, m} b}{2 S}\right)(v-m b) \tag{RP}
\end{equation*}
$$

Letting $B=m b$ and $M(k, m)=\frac{\mu_{k, m}}{m}$, the relaxed problem can be re-stated more conveniently as:

$$
\max _{B \geq 0, m \geq 0} \pi_{A}=\left(\frac{S+M(k, m) B}{2 S}\right)(v-B) .
$$

Conditional on $m$, the optimal total bribe in (RP) is found to be:

$$
B^{R}(k, m)=\left\{\begin{array}{lll}
\frac{1}{2}\left[v-\frac{S}{M(k, m)}\right] & \text { if } & M(k, m)>\frac{S}{v}  \tag{A-2}\\
0 & \text { if } & M(k, m) \leq \frac{S}{v}
\end{array}\right.
$$

Claim A1 Fix a committee $(n, k)$. Then, the agent does not bribe in the relaxed problem if and only if he does not bribe in the original problem.

Proof. The sufficiency part is obvious because the agent cannot be worse off under (RP), and without bribing, he receives the same payoff of $\frac{v}{2}$ in both (OP) and (RP). To prove the necessity, suppose that the agent chooses not to bribe under (OP) but bribes some members under (RP): $\left.\frac{\partial}{\partial b} \hat{\pi}_{A}\right|_{b=0} \leq 0$ for all $m$, and from (A-2), $M\left(k, m^{\prime}\right)>\frac{S}{v}$ for some $m^{\prime} \geq k$. In particular, $\left.\frac{\partial}{\partial b} \widehat{\pi}_{A}\right|_{b=0} \leq 0$ for $m=m^{\prime}$. Note from (OP) that

$$
\widehat{\pi}_{A}=\left[\int_{\underline{\alpha}}^{\min \{S / b, \bar{\alpha}\}} \frac{S+\alpha b}{2 S} d G_{k, m}(\alpha)+1-G_{k, m}(\min \{S / b, \bar{\alpha}\})\right]\left(v-m^{\prime} b\right),
$$

where $G_{k, m}$ represents the cumulative distribution of $\alpha_{k, m}$. Simple algebra shows
$\frac{\partial}{\partial b} \widehat{\pi}_{A}=\left(\int_{\underline{\alpha}}^{\min \{S / b, \bar{\alpha}\}} \frac{\alpha}{2 S} d G_{k, m}(\alpha)\right)\left(v-m^{\prime} b\right)-m^{\prime}\left[\int_{\underline{\alpha}}^{\min \{S / b, \bar{\alpha}\}} \frac{S+\alpha b}{2 S} d G_{k, m}(\alpha)+1-G_{k, m}(\min \{S / b, \bar{\alpha}\})\right]$,
and in turn,

$$
\begin{aligned}
\left.\frac{\partial}{\partial b} \hat{\pi}_{A}\right|_{b=0} & =\frac{\mu_{k, m^{\prime}}}{2 S} v-m^{\prime} \frac{S}{2 S} \\
& =\frac{v m^{\prime}}{2 S}\left[M\left(k, m^{\prime}\right)-\frac{S}{v}\right] \\
& >0,
\end{aligned}
$$

yielding a contradiction. Hence, the agent would also choose not to bribe under (RP).
Proof of Proposition 1. We first show that $\left(n_{0}, n_{0}\right)$ is the unique optimal committee that deters bribing. Suppose, to the contrary, that there is another committee $\left(n^{\prime}, k^{\prime}\right) \neq\left(n_{0}, n_{0}\right)$ that also deters bribing in equilibrium and $n^{\prime} \leq n_{0}$. Then, $k^{\prime}<n_{0}$. Moreover, by (A-2), $M\left(k^{\prime}, m\right) \leq \frac{S}{v}$ for all $m \leq n^{\prime}$. In particular, $M\left(k^{\prime}, k^{\prime}\right) \leq \frac{S}{v}$. But since $n_{0}$ is the smallest integer that satisfies (4),
and $M(k, k)=\frac{\mu_{k}}{k}$ is strictly decreasing in $k$ by Fact A1, it must be that $k^{\prime} \geq n_{0}-$ a contradiction. Hence, $\left(n_{0}, n_{0}\right)$ is the unique optimal committee.

Part (a) directly follows from the definition of $n_{0}$. To prove part (b), recall from above that $G_{\min }(\alpha)=1-[1-G(\alpha)]^{n}$ is the cumulative distribution of $\alpha_{\min }$. Clearly, if $G^{1}(\alpha) \leq G^{2}(\alpha)$ $\forall \alpha$ (i.e., $G^{1}$ first-order stochastically dominates $G^{2}$ ), then $G_{\min }^{1}(\alpha) \leq G_{\min }^{2}(\alpha) \forall \alpha$, which implies $\mu_{n}^{1} \geq \mu_{n}^{2}$ and in turn $\frac{\mu_{n}^{1}}{n} \geq \frac{\mu_{n}^{2}}{n}$. Using (4) and the fact that $\frac{\mu_{n}}{n}$ is strictly decreasing in $n$, the desired conclusion is reached.

Finally, to prove part (c), let $H$ and $G$ be two continuous cumulative distributions on the support $[\underline{\alpha}, \bar{\alpha}]$. And suppose that $H$ is a (simple) mean-preserving spread of $G$ in the sense of Diamond and Stiglitz (1974): C1: $\int_{\underline{\alpha}}^{\bar{\alpha}} H(\alpha) d \alpha=\int_{\underline{\alpha}}^{\bar{\alpha}} G(\alpha) d \alpha$, and C2: for a unique $\widehat{\alpha} \in(\underline{\alpha}, \bar{\alpha})$, $H(\alpha)>(<) G(\alpha)$ when $\alpha<(>) \widehat{\alpha}$. Given (4), it suffices to prove that means of the sample minimums are ordered: $\Delta \equiv \mu_{n}(G)-\mu_{n}(H)>0$ for $n>1$. By definition,

$$
\Delta=\int_{\underline{\alpha}}^{\bar{\alpha}} \alpha n[1-G(\alpha)]^{n-1} d G(\alpha)-\int_{\underline{\alpha}}^{\bar{\alpha}} \alpha n[1-H(\alpha)]^{n-1} d H(\alpha),
$$

which, using integration by parts and canceling terms, reduces to

$$
\Delta=\int_{\underline{\alpha}}^{\bar{\alpha}}\left[(1-G(\alpha))^{n}-(1-H(\alpha))^{n}\right] d \alpha .
$$

Recalling the algebraic factorization: $a^{n}-b^{n}=(a-b) Q(a, b)$, where $Q(a, b)=\sum_{i=1}^{n} a^{n-i} b^{i-1}$, we have that

$$
\begin{aligned}
\Delta & =\int_{\underline{\alpha}}^{\bar{\alpha}}[H(\alpha)-G(\alpha)] Q(1-G(\alpha), 1-H(\alpha)) d \alpha \\
& =\int_{\underline{\alpha}}^{\widehat{\alpha}}[H(\alpha)-G(\alpha)] Q(1-G(\alpha), 1-H(\alpha)) d \alpha+\int_{\widehat{\alpha}}^{\bar{\alpha}}[H(\alpha)-G(\alpha)] Q(1-G(\alpha), 1-H(\alpha)) d \alpha
\end{aligned}
$$

where $\widehat{\alpha}$ is as defined in (C2) above. Since $Q(a, b)$ is strictly increasing in both arguments, we further have that

$$
\begin{aligned}
\Delta & >\int_{\underline{\alpha}}^{\widehat{\alpha}}[H(\alpha)-G(\alpha)] Q(1-G(\widehat{\alpha}), 1-H(\widehat{\alpha})) d \alpha+\int_{\widehat{\alpha}}^{\bar{\alpha}}[H(\alpha)-G(\alpha)] Q(1-G(\widehat{\alpha}), 1-H(\widehat{\alpha})) d \alpha \\
& =Q(1-G(\widehat{\alpha}), 1-H(\widehat{\alpha})) \int_{\underline{\alpha}}^{\bar{\alpha}}[H(\alpha)-G(\alpha)] d \alpha .
\end{aligned}
$$

Since $\int_{\underline{\alpha}}^{\bar{\alpha}}[H(\alpha)-G(\alpha)] d \alpha=0$ by $(C 1)$, we conclude that $\Delta>0$, as claimed.
To prove Propositions 2 and 3, we first define the equilibrium under nondisclosure and then

are randomly bribed, an $n$-member committee would lie among them. Also slightly abusing the notation above, let

$$
M(m, n)=\frac{\mu_{n}}{m} .
$$

Clearly, $M(m, n)$ is strictly decreasing in both arguments by Fact A1.
Definition A1 Suppose the committee is not disclosed - neither its size nor its members. We say that the triple $\left(n^{n d}, m^{n d}, b^{n d}\right)$ is a pure strategy Nash equilibrium if:

1. (Principal) Given ( $\left.m^{n d}, b^{n d}\right)$, $n^{\text {nd }}$ solves

$$
\begin{align*}
\max _{n \geq 1} \pi_{P} & =\left[p\left(m^{n d}, n\right) \int_{-\mu_{n} b^{n d}}^{S} \frac{s}{2 S} d s+\left[1-p\left(m^{n d}, n\right)\right] \int_{0}^{S} \frac{s}{2 S} d s\right]-n \varepsilon  \tag{A-3}\\
& =\frac{S}{4}-p\left(m^{n d}, n\right) \frac{\left(\mu_{n} b^{n d}\right)^{2}}{4 S}-n \varepsilon .
\end{align*}
$$

2. (Agent) Given $n^{\text {nd }} \geq 1,\left(m^{n d}, b^{\text {nd }}\right)$ solves

$$
\begin{align*}
\max _{m, b} \pi_{A} & =\left[p\left(m, n^{n d}\right)\left(\frac{S+\mu_{n^{n d}} b}{2 S}\right)+\left(1-p\left(m, n^{n d}\right)\right) \frac{1}{2}\right](v-m b)  \tag{A-4}\\
& =\left(\frac{1}{2}+\frac{p\left(m, n^{n d}\right) M\left(m, n^{n d}\right)}{2 S} m b\right)(v-m b) .
\end{align*}
$$

Claim A2 Given $n^{\text {nd }} \geq 1$, it is optimal for the agent to bribe all $N$ experts $-i . e ., m^{\text {nd }}=N$, with strict optimality for $n^{n d}>1$. Moreover, $b^{n d}=\frac{1}{2 N}\left(v-\frac{S}{M\left(N, n^{n d}\right)}\right)$ for $M\left(N, n^{n d}\right)>\frac{S}{v}$.

Proof. From the first-order condition of (A-4), it is immediate that given $m$,

$$
b^{n d}=\frac{1}{2 m}\left[v-\frac{S}{p\left(m, n^{n d}\right) M\left(m, n^{n d}\right)}\right]
$$

whenever $\frac{S}{v}<p() M.($.$) . Next, by definition, for any m \in\left[n^{n d}, N\right)$,

$$
\underbrace{p\left(N, n^{n d}\right)}_{=1} M\left(N, n^{n d}\right)=p(m, 1) M\left(m, n^{n d}\right) .
$$

Since $p(m, 1) \geq p(m, n)$, with strict inequality for $n>1$, it follows that $p\left(N, n^{n d}\right) M\left(N, n^{n d}\right) \geq$ $p\left(m, n^{n d}\right) M\left(m, n^{n d}\right)$, with strict inequality for $n^{n d}>1$. Moreover, by the Envelope Theorem, the agent's optimal payoff in (A-4) is increasing in $p() M.($.$) , which implies that given n^{n d}$, it is optimal for the agent to bribe all experts - i.e., $m^{n d}=N$, with strictly optimality when $n^{n d}>1$. Hence, $p\left(m^{n d}, n^{n d}\right) M\left(m^{n d}, n^{n d}\right)=M\left(N, n^{n d}\right)$ and $b^{n d}$ reduces to the expression stated.

Claim A3 If $N \geq \bar{N}$, then $n^{n d}=1$ and $b^{\text {nd }}=0$, where $\bar{N}=\left\lceil\frac{\mu v}{S}\right\rceil$.

Proof. It directly follows from the arguments preceding Proposition 2 in the text.
Before stating Claim A4, recall from Proposition 2 that $\bar{n}_{0}$ is the smallest integer such that $\frac{\mu_{n}}{N} \leq \frac{S}{v}$.

Claim A4 $\bar{n}_{0} \leq n_{0}$, and $\bar{n}_{0}$ is decreasing in $N$, with $\bar{n}_{0}>1$ for $n_{0} \leq N<\bar{N}$, and $\bar{n}_{0}=1$ for $N \geq \bar{N}$.
Proof. Directly follows from the definition of $n_{0}$ in Proposition 1 and the fact that $\mu_{n}$ is strictly decreasing in $n$ (Fact A1).

The following statistical fact is instrumental to prove Claim A5.
Fact A2 Both $\mu_{n}-\mu_{n+1}$ and $\mu_{n}^{2}-\mu_{n+1}^{2}$ are strictly decreasing in $n$.
Proof. From (A-1), we find

$$
\begin{equation*}
\mu_{n}-\mu_{n+1}=\int_{\underline{\alpha}}^{\bar{\alpha}}[1-G(\alpha)]^{n} G(\alpha) d \alpha . \tag{A-5}
\end{equation*}
$$

Clearly, $\mu_{n}-\mu_{n+1}$ is strictly decreasing in $n$, and so does $\mu_{n}^{2}-\mu_{n+1}^{2}$ because $\mu_{n}^{2}-\mu_{n+1}^{2}=\left(\mu_{n}-\right.$ $\left.\mu_{n+1}\right)\left(\mu_{n}+\mu_{n+1}\right)$.

Claim A5 Suppose the principal does not disclose the committee. Then, there exists $\bar{\varepsilon}>0$ such that for $\varepsilon \in(0, \bar{\varepsilon})$ and $n_{0} \leq N<\bar{N}$, there is a unique equilibrium, in which the principal mixes between committee sizes $\bar{n}_{0}-1$ and $\bar{n}_{0}$.

Proof. Suppose $n_{0} \leq N<\bar{N}$. Then, $\bar{n}_{0}>1$ by Claim A4. Let the principal mix between the committee sizes $\bar{n}_{0}-1$ and $\bar{n}_{0}$, placing probabilities $\phi \in(0,1)$ and $1-\phi$, respectively. To characterize, we extend (A-4) to accommodate for mixing:

$$
\max _{m, b} \pi_{A}=\left(\frac{1}{2}+\phi p\left(m, \bar{n}_{0}-1\right) \frac{\mu_{\bar{n}_{0}-1} b}{2 S}+(1-\phi) p\left(m, \bar{n}_{0}\right) \frac{\mu_{\bar{n}_{0}} b}{2 S}\right)(v-m b) .
$$

Let $m^{o}(\phi)$ denote optimal number of bribes. Then, applying the same arguments as in the proof of Claim A2, we find $m^{\circ}(\phi)=N$ and therefore

$$
\begin{equation*}
b^{o}(\phi)=\max \left\{\frac{1}{2 N}\left[v-\frac{S}{\phi M\left(N, \bar{n}_{0}-1\right)+(1-\phi) M\left(N, \bar{n}_{0}\right)}\right], 0\right\} . \tag{A-6}
\end{equation*}
$$

Note that for the principal to mix, she must be indifferent: $\pi_{P}\left(\bar{n}_{0}-1\right)=\pi_{P}\left(\bar{n}_{0}\right)$. From (A-3), this implies that $\left(\mu_{\bar{n}_{0}-1}^{2}-\mu_{\bar{n}_{0}}^{2}\right) \frac{\left(b^{n d}\right)^{2}}{4 S}=\varepsilon$, or equivalently

$$
\begin{equation*}
b^{n d}=\sqrt{\frac{4 S \varepsilon}{\mu_{\bar{n}_{0}-1}^{2}-\mu_{\bar{n}_{0}}^{2}}}>0 . \tag{A-7}
\end{equation*}
$$

Since, by definition, $b^{n d}=b^{o}\left(\phi^{n d}\right)$, we see from (A-6) that for a sufficiently small $\varepsilon>0$, there is a unique probability $\phi^{n d} \in(0,1)$ that supports the principal's mixing between $\bar{n}_{0}-1$ and $\bar{n}_{0}$. To show that such mixing by the agent is indeed an equilibrium, we next argue that the principal has no incentive to deviate given that $m^{n d}=N$ and the agent pays $b^{n d}$ to each expert (recall that under nondisclosure, the principal and the agent play a simultaneous game).

For notational convenience, let

$$
\begin{equation*}
L(n)=\frac{\left(\mu_{n} b^{n d}\right)^{2}}{4 S}=\frac{\mu_{n}^{2}}{\mu_{\overline{\bar{n}}_{0}-1}^{2}-\mu_{\bar{n}_{0}}^{2}} \varepsilon \tag{A-8}
\end{equation*}
$$

be the principal's expected loss in (A-3) from the committee's biased decision given $b^{n d}$ and the committee size $n$. Clearly, $L(n) \rightarrow 0$ and $n \varepsilon \rightarrow 0$ as $\varepsilon \rightarrow 0$. Hence, by (A-3), the principal is strictly better off appointing at least one expert for a sufficiently small $\varepsilon$. Suppose, to the contrary, that the principal deviates to a committee size $n_{1}<\bar{n}_{0}-1$. Then, from (A-3), it must be that

$$
\begin{equation*}
\frac{S}{4}-L\left(n_{1}\right)-n_{1} \varepsilon \geq \frac{S}{4}-L\left(\bar{n}_{0}-1\right)-\left(\bar{n}_{0}-1\right) \varepsilon \tag{A-9}
\end{equation*}
$$

or using (A-8) and simplifying terms,

$$
\begin{equation*}
\bar{n}_{0}-1-n_{1} \geq \frac{\mu_{n_{1}}^{2}-\mu_{\bar{n}_{0}-1}^{2}}{\mu_{\bar{n}_{0}-1}^{2}-\mu_{\bar{n}_{0}}^{2}} . \tag{A-10}
\end{equation*}
$$

Since, by Fact A2, the change $\mu_{n}^{2}-\mu_{n+1}^{2}$ is strictly negative and strictly decreasing in $n$ (i.e., $\mu_{n}^{2}$ is strictly decreasing and strictly "convex"), the following slope conditions must also hold:

$$
\begin{equation*}
\frac{\mu_{\bar{n}_{0}-1}^{2}-\mu_{n_{1}}^{2}}{\bar{n}_{0}-1-n_{1}}<\frac{\mu_{\bar{n}_{0}}^{2}-\mu_{\bar{n}_{0}-1}^{2}}{\bar{n}_{0}-\left(\bar{n}_{0}-1\right)} \Leftrightarrow \bar{n}_{0}-1-n_{1}<\frac{\mu_{n_{1}}^{2}-\mu_{\bar{n}_{0}-1}^{2}}{\mu_{\bar{n}_{0}-1}^{2}-\mu_{\bar{n}_{0}}^{2}}, \tag{A-11}
\end{equation*}
$$

contradicting (A-10). An analogous argument also rules out a deviation to $n_{2}>\bar{n}_{0}$. Hence, the principal's mixing between $\bar{n}_{0}-1$ and $\bar{n}_{0}$ is an equilibrium.

We now prove that this is the unique equilibrium. To do so, suppose that the principal mixes over some committee sizes $n_{l}<n_{h}$ such that $n_{h}-n_{l}>1$. We argue that the principal would strictly benefit from choosing $n \in\left(n_{l}, n_{h}\right)$ in this case. Suppose not. Then, by a similar payoff comparison to (A-9), we find

$$
\frac{S}{4}-L\left(n_{l}\right)-n_{l} \varepsilon \geq \frac{S}{4}-L(n)-n \varepsilon
$$

which reveals

$$
\frac{\mu_{n_{l}}^{2}-\mu_{n_{h}}^{2}}{n_{h}-n_{l}} \geq \frac{\mu_{n_{l}}^{2}-\mu_{n}^{2}}{n-n_{l}} .
$$

Again, this contradicts the slope conditions similar to (A-11). Hence, $n_{h}-n_{l}=1$. Next, we argue that the principal does not mix over three consecutive committee sizes. To the contrary, suppose she mixes over $n_{l}, n_{l}+1$, and $n_{l}+2$. Then, the principal must be indifferent across:

$$
\frac{S}{4}-\frac{\left(\mu_{n_{l}} b^{n d}\right)^{2}}{4 S}-n_{l} \varepsilon=\frac{S}{4}-\frac{\left(\mu_{n_{l}+1} b^{n d}\right)^{2}}{4 S}-\left(n_{l}+1\right) \varepsilon=\frac{S}{4}-\frac{\left(\mu_{n_{l}+2} b^{n d}\right)^{2}}{4 S}-\left(n_{l}+2\right) \varepsilon
$$

which implies that

$$
\frac{\mu_{n_{l}}^{2}-\mu_{n_{l}+1}^{2}}{4 S}\left(b^{n d}\right)^{2}=\varepsilon=\frac{\mu_{n_{l}+1}^{2}-\mu_{n_{l}+2}^{2}}{4 S}\left(b^{n d}\right)^{2},
$$

and in turn,

$$
\mu_{n_{l}}^{2}-\mu_{n_{l}+1}^{2}=\mu_{n_{l}+1}^{2}-\mu_{n_{l}+2}^{2} .
$$

But this contradicts Fact A2 (that $\mu_{n}^{2}-\mu_{n+1}^{2}$ is strictly decreasing in $n$ ). Hence, the principal mixes only between $n_{l}$ and $n_{l}+1$ for some $n_{l}$. Finally, to prove that $n_{l}=\bar{n}_{0}-1$, we consider the two complementary cases. If $n_{l} \geq \bar{n}_{0}$, then by setting the committee size $\bar{n}_{0}$ with probability 1 , the principal would be strictly better off because $\bar{n}_{0}$ would deter bribing and save on participation cost, $\varepsilon$. Hence, $n_{l} \leq \bar{n}_{0}-1$. If $n_{l} \leq \bar{n}_{0}-2$, then $b^{o}(\phi)>0$ for all $\phi \in[0,1]$ (since, in this case, both $n_{l}$ and $n_{l}+1$ are strictly lower than $\bar{n}_{0}$ ). But then, for a sufficiently small $\varepsilon$, the principal would be strictly better off choosing a larger committee size of $\bar{n}_{0}$, that ensures no bribing. Hence, $n_{l} \geq \bar{n}_{0}-1$, and together, $n_{l}=\bar{n}_{0}-1$, establishing the unique mixing.

Claim A6 The principal's expected payoff under nondisclosure $\pi_{P}^{n d}(N)$ is increasing in $N$ for $N \in$ $\left[n_{0}, \bar{N}\right)$, where $\bar{N}=\left\lceil\frac{\mu v}{S}\right\rceil$.

Proof. Pick any $N_{1} \in\left[n_{0}, \bar{N}\right)$, and define $N_{2}=\frac{v \mu_{\bar{n}_{0}}\left(N_{1}\right)-1}{S}$. By construction, $\bar{n}_{0}\left(N_{2}\right)=$ $\bar{n}_{0}\left(N_{1}\right)-1$ and given that $\bar{n}_{0}(N)$ is decreasing in $N$, we have that (i) $N_{2}>N_{1}$ and (ii) $\bar{n}_{0}(N)=$ $\bar{n}_{0}\left(N_{1}\right)$ for any $N \in\left(N_{1}, N_{2}\right)$. Suppose $N_{2} \notin\left[n_{0}, \bar{N}\right)$. Then, from (ii), $\bar{n}_{0}(N)=\bar{n}_{0}\left(N_{1}\right)$ for any $N>N_{1}$ in $\left[n_{0}, \bar{N}\right)$. This implies $\pi_{P}^{n d}\left(N_{1}\right)=\pi_{P}^{n d}(N)$. Next suppose $N_{2} \in\left[n_{0}, \bar{N}\right)$. Given that $\bar{n}_{0}\left(N_{2}\right)=\bar{n}_{0}\left(N_{1}\right)-1$, we observe from Claim A5 that $\bar{n}_{0}\left(N_{1}\right)-1$ is in the principal's mixing support when $N \in\left\{N_{1}, N_{2}\right\}$. Then we obtain

$$
\pi_{P}^{n d}\left(N_{2}\right)-\pi_{P}^{n d}\left(N_{1}\right)=\left[\frac{\mu_{\bar{n}_{0}\left(N_{1}\right)-1}^{2}}{\mu_{\bar{n}_{0}\left(N_{1}\right)-1}^{2}-\mu_{\bar{n}_{0}\left(N_{1}\right)}^{2}}-\frac{\mu_{\bar{n}_{0}\left(N_{1}\right)-1}^{2}}{\mu_{\bar{n}_{0}\left(N_{1}\right)-2}^{2}-\mu_{\bar{n}_{0}\left(N_{1}\right)-1}^{2}}\right] \varepsilon>0
$$

where the inequality follows from the strict "convexity" of $\mu_{n}^{2}$ in $n$ (Fact A2), guaranteeing that $\mu_{\bar{n}_{0}\left(N_{1}\right)-2}^{2}-\mu_{\bar{n}_{0}\left(N_{1}\right)-1}^{2}>\mu_{\bar{n}_{0}\left(N_{1}\right)-1}^{2}-\mu_{\bar{n}_{0}\left(N_{1}\right)}^{2}$. Hence, $\pi_{P}^{n d}\left(N_{1}\right) \leq \pi_{P}^{n d}(N)$ for any $N$ in $\left(N_{1}, N_{2}\right]$, where the inequality is strict at $N_{2}$.

By the same line of argument above, there is some $N_{3}$ in $\left(N_{2}, \bar{N}\right)$ such that $\pi_{P}^{n d}\left(N_{2}\right) \leq$ $\pi_{P}^{n d}(N)$ for any $N$ in $\left(N_{2}, N_{3}\right]$. Consequently, $\pi_{P}^{n d}\left(N_{1}\right) \leq \pi_{P}^{n d}(N)$ for any $N$ in $\left(N_{1}, N_{3}\right]$. Iteratively applied, we obtain a sequence $N_{2}, N_{3}, \ldots, N_{k}$, such that (I) $\bar{n}_{0}\left(N_{i}\right)>\bar{n}_{0}\left(N_{i+1}\right)$, (II) $\pi_{P}^{n d}\left(N_{i}\right)<\pi_{P}^{n d}\left(N_{i+1}\right)$, and (III) $\bar{n}_{0}(N)=1$ for any $N \geq N_{k}$. Moreover, from (III), it is clear that $\bar{N}=\left\lceil N_{k}\right\rceil$. Thus $\pi_{P}^{n d}\left(N_{1}\right) \leq \pi_{P}^{n d}(N)$ for every $N$ in $\left(N_{1}, \bar{N}\right)$. Finally, since $N_{1}$ was chosen arbitrarily from $\left[n_{0}, \bar{N}\right)$, the claim follows.

Proof of Proposition 2. As indicated in Proposition 1, under disclosure, bribing is deterred by a committee of size $n_{0}$, which is independent of $N$ and implies that $\pi_{P}^{d}=\frac{S}{4}-n_{0} \varepsilon$. Define $\Delta(N)=\pi_{P}^{d}-\pi_{P}^{n d}(N)$, and let $\underline{N}$ such that if $\Delta\left(n_{0}\right) \leq 0, \underline{N}=n_{0}$, and if $\Delta\left(n_{0}\right)>0, \underline{N}$ is the smallest $N$ such that $\Delta(N) \leq 0$ and $\Delta(N-1)>0$. We argue that $\underline{N} \in\left[n_{0}, \bar{N}\right]$.

Suppose $\left[n_{0}, \bar{N}\right) \neq \varnothing$. By Claim A6, $\Delta(N)$ is decreasing in $N$. Moreover, $\Delta(\bar{N})=-\left(n_{0}-1\right) \varepsilon<$ 0 because $\pi_{P}^{n d}=\frac{S}{4}-\varepsilon$ for $N \geq \bar{N}$ by Claim A4, and $n_{0} \geq 2$. Thus, if $\left[n_{0}, \bar{N}\right) \neq \varnothing, \underline{N}$ is welldefined in $\left[n_{0}, \bar{N}\right]$. If, on the other hand, $\left[n_{0}, \bar{N}\right)=\varnothing$ - i.e $n_{0}=\bar{N}$, then, it trivially follows that $\underline{N}=\bar{N}$. From the definitions of $\Delta(N)$ and $\underline{N}$, and given that $\Delta(N)$ is decreasing in $N$, part (ii) follows. Similarly, if $N \geq \underline{N}$, the principal strictly prefers nondisclosure since $\Delta(N)<0$ in that region. Moreover, for $N \in[\underline{N}, \bar{N})$, the principal uniquely mixes between the committee sizes $n^{n d}=\bar{n}_{0}$ and $\bar{n}_{0}-1$, as established in Claim A5. Finally, for $N \geq \bar{N}$, the optimal committee has $n^{n d}=1$ as established in the text, proving part (i).

Proof of Proposition 3. If $N \geq \bar{N}$, Proposition 2 reveals that $n^{n d}=1$ and $b^{n d}=0$, which, again, the principal can replicate under partial disclosure but cannot improve upon.

Now consider $n_{0} \leq N<\bar{N}$. As in the proof of Proposition 2, define $\bar{\Delta}(N)=\pi_{P}^{d}-\pi_{P}^{p d}(N)$, where $\pi_{P}^{p d}$ represents the principal's payoff under partial disclosure. Also define $N_{0}$ such that if $\bar{\Delta}\left(n_{0}\right) \leq 0, N_{0}=n_{0}$, and if $\bar{\Delta}\left(n_{0}\right)>0, N_{0}$ is the smallest $N$ such that $\bar{\Delta}(N)<0$ and $\bar{\Delta}(N-1) \geq 0$. We show that $N_{0} \in\left[n_{0}, \bar{N}\right]$. Suppose that $\left[n_{0}, \bar{N}\right) \neq \varnothing$. Since $n_{0}$ and $\bar{n}_{0}(N)$ (recall that $n_{0}$ does not depend on $N$ ) are the smallest committee sizes that deter bribing under full and partial disclosure regimes, we have that

$$
\bar{\Delta}(N)=\left[\bar{n}_{0}(N)-n_{0}\right] \varepsilon .
$$

By Claim A4, $\bar{\Delta}(N)$ is decreasing in $N$, and $\bar{\Delta}\left(n_{0}\right) \leq 0$. Moreover, $n_{0}(\bar{N})=1$ and thus $\bar{\Delta}(\bar{N})=$ $\left(1-n_{0}\right) \varepsilon<0$. Together, these three observations imply that $N_{0} \in\left[n_{0}, \bar{N}\right]$.

If $\left[n_{0}, \bar{N}\right)=\varnothing$ - i.e., $n_{0}=\bar{N}$, it trivially follows that $N_{0}=\bar{N}$. From the definition of $N_{0}$, and given that $\bar{\Delta}(N)$ is decreasing in $N$, the principal strictly prefers partial disclosure to full disclosure whenever $N_{0} \leq N<\bar{N}$. To see that the principal also strictly prefers partial
disclosure to no disclosure in this region of $N$, we simply note that

$$
\frac{S}{4}-\bar{n}_{0}(N) \varepsilon=\pi_{P}^{p d}>\pi_{P}^{n d}(N)=\frac{S}{4}-L\left(\bar{n}_{0}(N)\right)-\bar{n}_{0}(N) \varepsilon,
$$

since $L\left(\bar{n}_{0}(N)\right)>0$ as defined in (A-8).
Proof of Proposition 4. The first two observations directly follow from (7) and the fact that $\frac{\mu_{n}}{n}$ is strictly decreasing in $n$. To show the last observation, note that under ex ante vote justification, member $i$ who receives bribe $b$ accepts the project if and only if: (I) $s>0$; or (II) $s \leq 0$ and $\phi_{-i} \times\left(s+\alpha_{i} b\right)-J(s)>0$, where $\phi_{-i}>0$ is the probability that other members accept the project. Re-arranging (II), we have $s+\alpha_{i} b-\frac{1}{\phi_{-i}} J(s)>0$. Since $\frac{1}{\phi_{-i}} \geq 1$, the result follows.

Proof of Proposition 5. Suppose $\eta_{E}<\frac{S}{4}$. Conjecturing no bribes in equilibrium, each committee member cares only about $s$, making information about $s$ a pure public good among them. Since information decisions are sequential and observable within the committee, it is clear that only the last member in the sequence will pay $\eta_{E}$ and get informed. Let $i$ be the informed member, who is known to member $j \neq i$ but unknown to the agent. In particular, the agent believes that each member is equally likely to be informed. Let the agent randomly bribe $m$ out of $n$ members, each in the amount $b \geq 0$. Note that an uninformed member $j$ votes to accept the project since his expected payoff cannot be lower than $E\left[s \mid s>-\alpha_{i} b\right] \geq 0$ - the expected social value of the project when he does not receive $b$ but the informed member does. Then, with probability $\frac{m}{n}$, the agent targets the informed member, in which case his project is accepted with probability $\left(\frac{S+\mu b}{2 S}\right)$ whereas with probability $\left(1-\frac{m}{n}\right)$, the agent misses the informed member, in which case his project is accepted with probability $\frac{1}{2}$. Together, the agent solves

$$
\max _{b \geq 0, m \geq 0} \pi_{A}=\left[\frac{m}{n}\left(\frac{S+\mu b}{2 S}\right)+\left(1-\frac{m}{n}\right) \frac{1}{2}\right](v-m b) .
$$

Simplifying terms and letting $B=m b$,

$$
\max _{B} \pi_{A}=\left(\frac{S+\frac{\mu}{n} B}{2 S}\right)(v-B) .
$$

From here, $B^{*}=0$ if and only if $n \geq \frac{\mu v}{S}$, implying an optimal committee of size: $n^{E}=\left\lceil\frac{\mu v}{S}\right\rceil$, as claimed.

Proof of Proposition 6. First it can be verified from (8) that an informed agent will choose a positive bribe for any given $s<0$ (otherwise, he knows his project will be rejected with probability 1). If the principal expects an uninformed agent, she will optimally set the committee size to be $n_{0}$ and deter bribing by Proposition 1. To determine information acquisition by the agent,
recall from the text that the value of information $\Delta(n)$ is strictly decreasing in $n$. Hence, since $n_{0} \leq N$ by Assumption $2, \Delta(N) \leq \Delta\left(n_{0}\right)$, with a strict inequality for $n_{0}<N$. If $\Delta\left(n_{0}\right)<\eta_{A}$, the agent remains uninformed for all $n$ and the optimal committee size is therefore $n_{0}$. At the other extreme, if $\eta_{A}<\Delta(N)$, then the agent gets informed for all $n$, and to minimize bribing for all $s$, the principal forms the largest committee of size $N$. Finally, suppose $\Delta(N) \leq \eta_{A} \leq \Delta\left(n_{0}\right)$. Then, the optimal committee size is the smallest $n \in\left\{n_{0}, \ldots, N\right\}$ that discourages information acquisition - i.e., $\Delta(n) \leq \eta_{A}<\Delta(n-1)$ - and since such $n \geq n_{0}$, it also deters bribing. As noted in the proposition, this corresponds to $n=\left\lceil\Delta^{-1}\left(\eta_{A}\right)\right\rceil$. Since $\Delta^{-1}\left(\eta_{A}\right)$ is decreasing in $\eta_{A}$, so is the optimal committee size.

Proof of Proposition 7. Note from (11) that $\pi_{A}^{t}$ is strictly concave in $B$. Hence, $B^{t}=0$ if and only if

$$
\left.\frac{\partial}{\partial B} \pi_{A}^{t}\right|_{B=0}=\frac{\frac{\mu_{n}}{n} v-S}{2 S} \leq 0 \Longleftrightarrow \frac{\mu_{n}}{n} \leq \frac{S}{v}
$$

which, by Proposition 1, implies that the principal can deter bribing by choosing a committee size $n \geq n_{0}$. Without loss of generality, set $B=0$, which reduces (11) to:

$$
\begin{equation*}
\pi_{A}=\left(\frac{S+\frac{\mu_{n}}{n} T}{2 S}\right)(v+T)-T \tag{A-12}
\end{equation*}
$$

Clearly, $\pi_{A}$ is strictly convex in $T$. Hence, the optimal threat is either $T^{t}=0$ or $\bar{T}$. And $T^{t}=0$ if and only if $\left.\pi_{A}\right|_{T=\bar{T}} \leq\left.\pi_{A}\right|_{T=0}$, or more explicitly

$$
\begin{equation*}
\left(\frac{S+\frac{\mu_{n}}{n} \bar{T}}{2 S}\right)(v+\bar{T})-\bar{T} \leq \frac{v}{2} . \tag{A-13}
\end{equation*}
$$

Simple algebra reveals that (A-13) holds if and only if

$$
\begin{equation*}
\frac{\mu_{n}}{n} \leq \frac{S}{v+\bar{T}} . \tag{A-14}
\end{equation*}
$$

Since $\frac{\mu_{n}}{n}$ is strictly decreasing in $n$, the optimal committee size $n^{t}$ that deters capture is the smallest integer that satisfies (A-14) and it is decreasing in $\bar{T}$, as claimed.

Proof of Lemma 2. Directly follows from (13).
Proof of Proposition 8. $\widehat{n}_{0}(a)$ directly follows from (15). It is easily verified that $\widehat{n}_{0}(a)$ is increasing in $a$ and $\widehat{n}_{0}(a) \rightarrow \infty$ as $a \rightarrow \infty$. Hence, no committee of finite size can deter bribing.

Suppose $a$ is large but finite. Then, the optimal committee has size $N$ and bribes are strictly positive in equilibrium. The latter implies that the first-order condition for (14) must hold with equality (at symmetric bribing across agents):

$$
\frac{\mu}{2 S}(v-N b)-P(b, b ; a) N=0 .
$$

Since, by Lemma 2, $P(b, b ; a) \rightarrow 0$ as $a \rightarrow \infty$, it must be that $b \rightarrow \frac{v}{N}$ as $a \rightarrow \infty$. Finally, since equilibrium bribes are symmetric across agents, the committee approves the project with the highest social value whose expectation is

$$
\int_{-\mu_{N} b^{*}}^{S} s d F^{a}(s)=S+\mu_{N} b F^{a}\left(-\mu_{N} b^{*}\right)-\int_{-\mu_{N} b^{*}}^{S} F^{a}(s) d s,
$$

where $F(s)=\frac{s+S}{2 S}$ and the equality follows from integration by parts. Since, for $s<S, F^{a}(s) \rightarrow$ 0 as $a \rightarrow \infty$, we have $\int_{-\mu_{s^{*}} b^{*}}^{S} s d F^{a}(s) \rightarrow S$, as claimed.

## Appendix B: on symmetric bribes

Throughout the analysis, the agent is assumed to bribe members equally. In this appendix, we show that this is without loss of generality (as claimed in Remark 1 in the text) if a monotone hazard rate condition on the (random) corruptibility parameter $\alpha$ is satisfied.

Proposition B1 Consider a committee of size $n$ and the unanimity rule as in the baseline model, and suppose that $\frac{d}{d \alpha}\left(\frac{G^{\prime}(\alpha)}{1-G(\alpha)}\right) \geq 0$ for all $\alpha \in[\alpha, \bar{\alpha}]$. Then, fixing the total bribe $\bar{B}>0$, it is optimal for the agent to bribe members equally $-i . e ., b_{i}^{*}=\frac{\bar{B}}{n}$.

Proof. Fix the total bribe $\bar{B}>0$ and let $\mathbf{b}=\left(b_{1}, \ldots, b_{n}\right)$ be the profile of individual bribes. Recall that given $b_{i}$, member $i$ votes for the project if $s+\alpha_{i} b_{i}>0$, where $\alpha_{i} \sim G(\alpha)$. Let $z_{i}=\alpha_{i} b_{i}$ and $z_{\min }=\min _{1 \leq i \leq n}\left\{z_{i}\right\}$. Then, under the unanimity rule, the pivotal voter has $z_{\min }$ whose cumulative distribution is found to be

$$
\begin{aligned}
H(z ; \mathbf{b}) & =\operatorname{Pr}\left\{z_{\min } \leq z\right\} \\
& =1-\operatorname{Pr}\left\{z_{\min }>z\right\} \\
& =1-\prod_{i} \operatorname{Pr}\left(z_{i}>z\right) \\
& =1-\prod_{i} \operatorname{Pr}\left(\alpha_{i}>\frac{z}{b_{i}}\right) .
\end{aligned}
$$

Hence,

$$
\begin{equation*}
H(z ; \mathbf{b})=1-\prod_{i}\left(1-G\left(\frac{z}{b_{i}}\right)\right) \tag{B-1}
\end{equation*}
$$

Note that fixing the total bribe, the agent chooses $\mathbf{b}$ that maximizes the probability of the project's acceptance:

$$
\begin{equation*}
\max _{\mathbf{b}} \int_{0}^{\infty}\left(\frac{S+z}{2 S}\right) d H(z ; \mathbf{b}) \text { s.t. } \sum_{i} b_{i}=\bar{B} . \tag{B-2}
\end{equation*}
$$

To solve (B-2), it suffices to minimize $H(z ; \mathbf{b})$, or maximize $1-H(z ; \mathbf{b})$, for every $z \in(0, \infty)$, which, using ( $\mathrm{B}-1$ ), reduces the agent's problem to:

$$
\begin{equation*}
\max _{\mathbf{b}} \prod_{i}\left(1-G\left(\frac{z}{b_{i}}\right)\right) \text { s.t. } \sum_{i} b_{i}=\bar{B} . \tag{B-3}
\end{equation*}
$$

Without loss of generality, we replace the objective function with its log transformation: $\Lambda(\mathbf{b} ; z) \equiv$ $\sum_{i} \ln \left(1-G\left(\frac{z}{b_{i}}\right)\right)$. Note that if a solution, $\mathbf{b}^{*}$, to (B-3) exists, it must be that $b_{i}^{*}>0$ for all $i$; otherwise, $\Lambda(; z)=-\infty$, which can be strictly improved upon. Since $\Lambda(\mathbf{b} ; z)$ is continuous in $\mathbf{b}$ when $b_{i}>0$ for all $i, \mathbf{b}^{*}$ exists. Moreover, $\mathbf{b}^{*}$ is unique if $\Lambda(\mathbf{b} ; z)$ is strictly concave in $\mathbf{b}$. But the strict concavity easily follows from the facts that $\frac{\partial^{2}}{\partial b_{i} \partial b_{j}} \Lambda(\mathbf{b} ; z)=0$ for all $i \neq j$, and

$$
\frac{\partial^{2}}{\partial b_{i}^{2}} \Lambda(\mathbf{b} ; z)=-\frac{d}{d \alpha}\left(\frac{G^{\prime}(\alpha)}{1-G(\alpha)}\right)\left(\frac{z}{b_{i}^{2}}\right)^{2}+\frac{G^{\prime}(\alpha)}{1-G(\alpha)}\left(-\frac{2 z}{b_{i}^{3}}\right)<0
$$

under the assumption that $\frac{d}{d \alpha}\left(\frac{\mathrm{G}^{\prime}(\alpha)}{1-G(\alpha)}\right) \geq 0$. Since a unique solution must be symmetric, we have that $b_{i}^{*}=\frac{\bar{B}}{n}$ for all $i$.

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    ${ }^{1}$ For excellent surveys, see Gerling et al. (2005) and Li and Suen (2009).
    ${ }^{2}$ It is well-established in the literature that committees may fail to aggregate diverse information because of strategic (or pivotal) voting (e.g., Austen-Smith and Banks, 1996; Feddersen and Pesendorfer, 1998) or costly information acquisition (e.g., Persico, 2004). For a rudimentary discussion, see Austen-Smith and Feddersen (2009).

[^1]:    ${ }^{3}$ Stigler presented an influential theory (and empirical evidence) of regulatory capture, which was later refined and expanded by Peltzman (1976) and Becker (1983), and applied to many other settings including the political economy of trade policy (Grossman and Helpman, 1994). For edifying reviews of the regulatory capture literature, see Laffont and Tirole (1993, ch. 11) and Dal Bo (2006).
    ${ }^{4}$ Like other researchers, we recognize that vote buying is illegal in many societies and organizations, but the inducements offered to committee members need not be explicit.
    ${ }^{5}$ For more anectodes of regulatory commissions suspected of being captured in the U.S. and elsewhere, see <en.wikipedia.org/wiki/Regulatory_capture>. The empirical evidence on regulatory capture is, however, scant; see Dal Bo (2006, Section VI) for an overview.

[^2]:    ${ }^{6}$ Consistent with this finding, in response to a judging scandal in figure skating at the 2002 Winter Olympics, the International Skating Union adopted a new point system in which after each performance, a computer randomly counts marks from seven out of fourteen judges (Amegashie, 2006). A similar randomized scoring system is also used in the Olympic boxing competitions (Belson, 2016).
    ${ }^{7}$ As will be seen in the analysis, without the ability to commit to its size, the principal has an incentive to scale down the committee under no disclosure. Hence, if partial disclosure is not feasible or credible, the principal may opt for full disclosure of the committee.

[^3]:    ${ }^{8}$ To be sure, Congleton (1984) also demonstrates that committees engender less rent-seeking efforts than a single administrator, but he does not study the committee design issue at the heart of our analysis. See also Amegashie (2003) who expands on Congleton's equilibrium characterization.

[^4]:    ${ }^{9}$ The uniform assumption greatly simplifies the analysis but not essential for the results.
    ${ }^{10}$ The fact that participation cost of a member is small reflects the idea that the committee serves the larger society.
    ${ }^{11}$ Whether individual votes are secret or public is of no consequence in our setting since, as we will see below, the principal optimally chooses the unanimity rule, ruling out the vote-buying schemes based on casting a pivotal vote as in Dal Bo (2007).
    ${ }^{12}$ As is standard in the literature on political influence, we assume that the agent honors his promised bribes even in a one-shot interaction: perhaps, he cares strongly about the "word-of-honor" or building reputation across a sequence of ad-hoc committees; see, e.g., Laffont and Tirole (1993, ch.11) for a discussion.

[^5]:    ${ }^{13}$ Claim A1 in the appendix establishes that the agent has no incentive to bribe in the original problem if and only if he has no incentive to bribe in the relaxed problem.

[^6]:    ${ }^{14}$ There are, of course, other institutional and informational reasons not modeled here for adopting the unanimity rule (see, e.g., Maggi and Morelli, 2006; Yildirim, 2007; Acemoglu et al. 2012) and a nonunanimity rule (see, e.g., Federsen and Pesendorfer, 1998; Messner and Polborn, 2004; Persico, 2004).
    ${ }^{15}$ Since an unbribed committee member would only accept a socially desirable project, under the unanimity rule, bribes that target a subset of members would be a pure waste for the agent.
    ${ }^{16}$ As is common in committee voting problems, there is a trivial equilibrium in which all members reject the project regardless of its social value - i.e., $\phi_{-i}=0$ for all $i$. Aside from being uninteresting, such an equilibrium involves weakly dominated strategies for members and thus not considered throughout.

[^7]:    ${ }^{17}$ For instance, the International Olympics Committee of 98 members, Tony Awards nominating committee of 51 members as well as the university presidential search committees of 15-21 members are commonly publicized.
    ${ }^{18}$ By the same token, if experts could actively solicit bribes from the agent, all $N$ would do so.

[^8]:    ${ }^{19}$ Specifically, Claim A2 in the appendix shows that under nondisclosure, unless the committee size is conjectured to be one, it would be strictly optimal for the agent to bribe all $N$ experts. Otherwise, as seen in (5), there is a trivial indifference to the number of bribes, $m$, under a one-member committee.

[^9]:    ${ }^{20}$ The composition effect identified under full disclosure is internal to the committee and present regardless.

[^10]:    ${ }^{21}$ If the committee prepares a joint report after the vote, then $c=\frac{C}{n}$ may be considered as the (decreasing) marginal cost per member. Our conclusion in Proposition 4 would, however, not change.
    ${ }^{22}$ Given this prediction, one may wonder why the principal would not set a very high $c$ - perhaps by requiring very detailed and onerous expert reports. While not part of our model, we believe that such high costs may affect experts' willingness to serve on committees.

[^11]:    ${ }^{23}$ Whether a member decides to get informed before or after receiving a bribe has no qualitative effect since we focus on the no-bribing equilibrium.
    ${ }^{24}$ Given that $s \sim U[-S, S]$, the value of information is $E[s \mid s>0]-E[s]=\frac{S}{4}$.

[^12]:    ${ }^{25}$ In fact, no committee size would deter bribing if $\eta_{E}>\frac{S}{4}$. The reason is that with a sufficiently high information cost, all members would remain uninformed and vote to accept the project in exchange for a negligible bribe. And anticipating such full capture, the principal would not appoint a committee.

[^13]:    ${ }^{26}$ To demonstrate this point, suppose that social values of projects are perfectly correlated - i.e., $s_{i}=s$ for all $i$, where $s$ is drawn from the uniform distribution as above. Then, much like Bertrand pricing, it can be verified that in the unique equilibrium, competitive bribing exhausts the payoff from winning, $v$, as long as $a \geq 2$. Hence, unable to deter bribing, the principal would try to reduce the number of applications to $a=1$ in this extreme case.

